

George E. Pataki Governor NEW YORK STATE OFFICE OF TEMPORARY AND DISABILITY ASSISTANCE 40 NORTH PEARL STREET ALBANY, NY 12243-0001

Robert Doar Commissioner

## **Administrative Directive**

06-ADM-13						
Local District Commissioners						
Division of Program Support and Quality Improvement						
9-13-06						
National Directory of New Hires (NDNH) Computer Match						
Temporary Assistance (TA) Directors						
Food Stamps (FS) Directors						
Fraud Directors						
Staff Development Coordinators						
Fair Hearings Staff						
Ronnie Miller, A&QC/Program Integrity at 1-800-343-8859, ext. 6-5070; (518)						
486-5070; ronnie.miller@otda.state.ny.us						
Lisa McLain, A&QC/Program Integrity at 1-800-343-8859, ext. 8-5349; (518) 408-						
5349; lisa.mclain@otda.state.ny.us						
Maria Schollenberger, A&QC/Program Integrity at 1-800-343-8859, ext. 2-0127;						
(518) 402-0127; maria.schollenberger@otda.state.ny.us						
For TA Budgeting Questions, contact the Temporary Assistance Bureau at 1-800-						
343-8859, extension 4-9344						
For FS Budgeting Questions, contact the Food Stamp Bureau at 1-800-343-8859,						
extension 3-1469						
Attachment I – Filing References (Available On-line)						
Attachment II- NDNH Wage Verification Form (Available On-line)						
Attachment III - Local District NDNH Coordinator Processing Instructions						
(Available On-line)						
able On – yes						

## Filing References – See Attachment I

Previous ADMs/INFs	Releases Cancelled	Dept. Regs.	Soc. Serv. Law & Other Legal Ref.	Manual Ref.	Misc. Ref.
-----------------------	-----------------------	-------------	---	-------------	------------

#### Section 2

#### I. Summary

OTDA is pleased to inform local districts of the implementation of a new monthly computer match that will assist them in proper case processing, fraud prevention/detection/prosecution and increasing the work participation rate. The National Directory of New Hires (NDNH) match will consist of processing a file of Temporary Assistance for Needy Families (TANF) and Safety Net Assistance Maintenance of Effort (SN-MOE) recipients against a <u>national</u> file of W-4 new hires information. This national file contains all employers, including multi-state employers, out-of-state employers, the federal government and the military. OTDA/Audit and Quality Control (A&QC) will verify the hits from this match with the employers and will send verified information to the local districts. Based on a pilot conducted earlier this year with certain districts, it is expected that, upon review of this data, local districts will find numerous instances where the employment information had not been reported. Previously unreported data is important because:

- It can be used as evidence in fraud prosecutions and the imposition of Intentional Program Violations;
- It can be added to the budget and will result in case closures and grant reductions; and
- It can be used to partially offset the changes contained within the recent federal changes related to the calculation of the TANF and SN-MOE work participation rates. It will increase both the local districts' and State's TANF/SN-MOE engagement and participation rates by identifying employed recipients under these programs, to the extent that the individual is still employed and receiving assistance. As noted in the bullet above, this will also impact the caseload reduction credit and denominator to the extent that cases are closed. This increase will aid in OTDA's attempt to meet the required federal participation rates and to avoid significant federal fiscal penalties if rates are not met.

The match will be <u>in addition to</u> the State Directory of New Hires (SDNH) match that local districts already receive via the Resource File Integration (RFI).

#### II. Purpose

The purpose of this ADM is to introduce the new National Directory of New Hires (NDNH) computer match.

#### III. Background

OTDA currently conducts a computer match of its Temporary Assistance (TA), Food Stamps (FS) and Medical Assistance (MA) applicant and recipient caseloads against a State Directory of New Hires (SDNH) W-4 new hires file maintained by the NYS Tax Department. The results of the SDNH match are posted to OTDA's Resource File Integration (RFI) database on WMS for distribution to all local districts. The local districts then verify any employment and income based on these results ("hits") and take appropriate action on the case. However, the SDNH file is limited to only those employers who report W-4 new hire information to the NYS Tax Department.

Due to changes at the federal level, adults in receipt of TANF or SN-MOE payments are now permitted to be matched monthly against the NDNH database. The first TANF file sent for processing was the May 2006 file. The first file of SN-MOE recipients will be sent for processing in the fall of 2006. At this time, the federal government is only allowing this match against TANF and SN--MOE *recipients*, not applicants.

#### **IV. Program Implications**

The new NDNH match will only be run on those individuals who are in receipt of TANF or SN-MOE payments. The match will not be conducted on MA-only cases, Non-TA FS cases or Safety Net Assistance cases that do not meet the MOE designation. The current State Directory of New Hires (SDNH) will continue to be the only new hires match for those other program areas. If a TANF or SN-MOE case closes as a result of the NDNH match, MA and FS separate determination rules will apply.

OTDA/Audit and Quality Control (A&QC) will submit monthly to the NDNH the Social Security Numbers of those adults in receipt of TANF or SN-MOE payments. Upon receipt of the return file, OTDA/A&QC will apply a number of filters, including exclusion of those individuals who have already appeared on the SDNH match (or a previous NDNH match after the initial match month) for that employer.

After the filtering, OTDA/A&QC will then send the remaining hits to the TALX Corporation ("The Work Number"), via the electronic batch process explained in 06 INF-24, in order to verify the employment and income information. The TALX Corporation manages The Work Number database that assists employers with payroll reporting. The TALX Corporation will return to OTDA/A&QC any matched individuals and their accompanying employment and income data. If the TALX Corporation is unable to verify the hit, either because the employer is unknown to them or because the employer has instructed the TALX Corporation not to release the information to anyone, OTDA/A&QC will then directly contact the NDNH-identified employer by sending a wage verification form (Attachment II – form OTDA-3707). If OTDA/A&QC is unable to verify the employment, either through the TALX Corporation or the manual process, the hit will not be sent to the local districts.

Verified data sent to OTDA/A&QC electronically by the TALX Corporation or manually by a non-TALX employer will be forwarded to the OTDA/A&QC Regional Offices, and they will forward the information to their assigned local districts for investigation and resolution. This may result in case closure or rebudgeting. Further discussion on budgeting can be found in Section IX.F. of this directive.

In an effort to disseminate this valuable information to local districts so that there can be a timely impact on fraud control, case budgeting and work participation, OTDA/A&QC is implementing the NDNH in three phases:

A. <u>Phase One</u>

This phase consists of sending the following verified information to the Local District NDNH Coordinators (LDNCs), who were designated from 06 INF-24:

- 1. <u>TALX Corporation ("The Work Number") Verification</u> (Information emailed on an EXCEL spreadsheet)
  - a. Employer's name and address information

- b. Individual's identifying data
- c. Individual's <u>gross</u> annual wages for 2006 (detailed wage information will be transmitted in Phase Two)
- 2. <u>Manual (Direct) Employer Verification ("MEV")</u> (Information emailed on an EXCEL spreadsheet <u>and</u> .pdf file\*)
  - a. MEV Excel Spreadsheet
  - (1) Employer's name and address information
  - (2) Individual's identifying data
  - b. MEV .pdf file
  - (1) Individual's <u>detailed</u> wage history (e.g., pay dates and amounts of earnings, number of hours worked) for the past three months.

\*This detail will be in a .pdf file as a second attachment with each manual employment verification form separated by page breaks.

## B. <u>Phase Two (Late Fall 2006)</u>

This phase differs from Phase One in only one way--local districts will receive <u>detailed</u> (instead of gross annual) wage data from the TALX Corporation.

## C. <u>Phase Three (Fall 2007)</u>

In this phase, all of the detailed TALX and manual employment data will be entirely loaded directly to the RFI database, in a manner similar to the current Wage Reporting System (WRS) match.

## V. Required Action

OTDA will be verifying the NDNH W-4 data with the employer before the matches are sent to the local districts. The first monthly set of verified data was transmitted by the OTDA/A&QC Regional Offices to the LDNCs in August, 2006. Local districts must set up procedures for the LDNC to transmit the data to the eligibility workers responsible for the individuals on the files, as well as to receive from them the case action to be taken. The method and date in which the LDNC will receive the data in Phase One will depend on the means by which the data was verified:

## A. <u>TALX Corporation ("The Work Number") Verification</u>

TALX data returned to OTDA/A&QC will be migrated into an EXCEL spreadsheet. In Phase One, this spreadsheet will contain identifying information and only gross annual wage information for 2006. That is because the TALX Corporation currently cannot transmit the detailed employment and wage information to OTDA/A&QC via the electronic batch (eBatch) process. However, an enhancement to the eBatch process in late Fall of 2006 is expected to rectify this. Further instructions will be sent to the local districts when this enhancement is

complete. As a result, in Phase One only for the TALX data, local district staff will have to obtain detailed wage information from the TALX Corporation, if needed.

When the LDNC receives the spreadsheet, the LDNC must follow its local procedures to transmit this data to the eligibility workers assigned to the individuals appearing on the spreadsheet. Please see Attachment III of this directive for local district processing instructions. The eligibility workers will need to obtain the <u>detailed</u> employment and income information from the TALX Corporation, either through the eXpress process or the standard process, as explained in 06 INF-24. It is important to note that, as explained in 06 INF-24, the eXpress process is now available to local districts for three months <u>at no cost</u>, starting August 1<sup>st</sup>, 2006. Local districts are encouraged to take advantage of the eXpress process available to them at no cost for three months, since the information is returned immediately, if requested by Internet; is returned in 24 hours, if requested by phone.

#### B. <u>Manual Employer Verification (MEV)</u>

Once the employers return the completed manual wage verification forms to OTDA, OTDA will transmit the data to the OTDA/A&QC Regional Offices.

The A&QC Regional Offices will then email the EXCEL spreadsheet (and also the .pdf file containing detailed wage data) to the LDNC in a process similar to the TALX process above. The LDNC must follow its local procedures to transmit this data to the eligibility workers assigned to the individuals appearing on the spreadsheet. Local districts do not need to obtain any further verification of this data.

Once the eligibility worker has all needed data and determines the necessary case action to be taken, the eligibility worker must inform the LDNC. The LDNC must then record the action as a Resolution Code (and also a Supplemental Code, if applicable) on the EXCEL spreadsheet. Please see Section IX.C. of this directive for available codes. The LDNC must also enter the date the resolution was <u>determined</u>, not the date the actual case action was taken. After entering the code(s) and date, the LDNC must then email the spreadsheet back to the A&QC Regional Office, within **forty-five (45) days** of receipt of the data.

As specified in Section IX.C. of this directive, two of the Supplemental Codes include "Referred to Investigation Unit for IPV." OTDA/A&QC anticipates that many hits will result in the discovery of unreported income in a case and expects these cases to be referred to the local district Investigative Units for pursuit of Intentional Program Violations (IPVs). Fraud investigators should expect an increase in referrals as a result of this match.

If, by the time the eligibility worker receives the information from the LDNC, the individual is no longer in a TANF or SN-MOE case, the eligibility worker will need to:

- 1. Inform the LDNC, so that the code "No Case Action" can be assigned;
- 2. Review the information against the current case type, such as Non-TA FS, to determine if the information will result in a rebudget or case closure; and
- 3. Review the information for possible pursuit of a recoupment or IPV.

See Section IX.F. regarding additional TA and FS budgeting information.

Note: It is possible that one individual may generate verified data from more than one employer. This is due to the fact that more than one W-4 may be on the NDNH database for that individual. Local districts must act on and resolve each hit separately.

#### VI. Systems Implications

LDNCs must have access to EXCEL version 2000 (MS-Office 2000) or newer in order to accept proper transmission of the spreadsheets. LDNCs that have prior versions may experience file-saving and transmission difficulty. If problems are encountered, the local district should contact their A&QC Regional Offices to determine alternate methods.

The current email transmission method is an interim procedure. The verified employment data will be transmitted through RFI as soon as RFI can be modified to accept the identifying data, detailed wage data and resolution codes (Phase Three). At that time, local district staff will retrieve this data in the manner similar to the current Wage Reporting System (WRS) match and enter a resolution code once the data has been reviewed.

#### VII. NYC Processing

The NYC Human Resources Administration (HRA) has designated the Investigation, Revenue and Enforcement Administration (IREA) to be the recipient of the NDNH data sent from OTDA. HRA's Division of Financial Review and Process (DFRP) will receive the verified data through the ALERTS system, take action on the case and enter the resolution code and date into the ALERTS system. The ALERTS system will then transmit the resolution code and date back to OTDA.

#### VIII. Work Participation

In order to assist local districts in their efforts to identify all TANF and SN-MOE recipients who are employed and to increase each district's and OTDA's statewide participation rates, OTDA/A&QC will review the adults included in each monthly TANF and SN-MOE active case sample, which the U.S. Department of Health and Human Services (DHHS) uses to calculate New York State's participation rate, against the NDNH (and SDNH) databases. Those cases identified as hits will immediately be sent to the TALX Corporation for income verification. For cases that do not have TALX verification, manual employment verifications forms will be sent to the NDNH-identified employer.

The verified income from the TALX Corporation and the manual verification process will be reviewed by OTDA/A&QC staff immediately to determine the impact on the work participation rate prior to submitting the quarterly report to DHHS.

## IX. Additional Information

## A. <u>Intentional Program Violations (IPVs)</u>

As explained above, OTDA anticipates that many hits will result in the discovery of unreported income and expects a statewide increase in IPV referrals. Local districts are reminded that, in the instances of income that should have been reported, staff must review 93 ADM-8 and local district procedures regarding the pursuit of IPVs and, if necessary, contact OTDA A&QC/Program Integrity staff for further guidance.

#### B. <u>OTDA Monitoring</u>

The federal government requires states who use the NDNH match to report on the number of individuals who had not previously reported the income, the number of cases closed and grants reduced, and also the estimated cost avoidance due to this match. OTDA will monitor and track the progress of local district efforts in processing NDNH matches and will prepare reports for the federal government.

OTDA will also produce Aging Status Reports that will identify when a local district has not acted on a match. Finally, OTDA will conduct reviews to make sure that the reported actions were in fact taken by the local districts and accurately reported.

#### C. <u>Codes</u>

The LDNCs must report on the spreadsheet one of the following five <u>Resolution</u> Codes:

- 01 "Case Closed Prior to the Match"
- 02 "Case Closed as a Result of the Match"
- 03 "Re-budgeted, but Case Remains Open"
- 04 "No Case Action"
- 05 "Wrong Individual Matched"

In addition, the LDNC must submit one of the following <u>Supplemental</u> Codes if applicable:

- A "Referred to Investigation Unit for IPV"
- B "Recoupment Being Assigned"
- C "Recoupment Being Assigned and Referred to Investigation Unit for IPV"

If the LDNC needs to change a code due to a reporting error, and the LDNC has not yet sent the spreadsheet back to the A&QC Regional Office, the LDNC can correct the spreadsheet. If the LDNC needs to change a code once the spreadsheet has been sent, the LDNC needs to contact the Regional Office representative.

D. Cost Avoidance

As discussed in 06 INF-16, cost avoidance calculations will also apply to the NDNH match. The amounts and rules applied should follow the six-month case cost avoidance amounts used in Front End Detection System (FEDS) processing.

E. <u>Fair Hearings</u>

In Phase One, in the event that a local district's negative action has prompted the individual to request a fair hearing, the local district should use the following items for support:

- 1. This ADM;
- 2. Copy of the <u>detailed</u> TALX information that the eligibility worker obtained either through the eXpress process or the standard process, as explained in 06 INF-24, if applicable; and

3. Copy of the detailed manual employment verification information printed from the .pdf file (or the ALERTS file, in NYC), if applicable.

#### F. <u>TA and FS Budgeting Information</u>

Even though local districts will normally be receiving three months of verified wage information (except as specified below), normal prospective budgeting procedures apply to determining grants for TA. These prospective budgeting procedures, which can be found on page 3 of 01 ADM-14, require local districts to average the last four weeks pay (after discarding any unusually high or low pays), or if there has been a significant change in earned income, to use the rate and frequency of pay to project average earned income. Likewise, districts must follow normal TA overpayment procedures in determining the amount of benefits received to which an individual or family was not entitled and recovering any overpayment. Overpayment calculation information is provided in 01 ADM-13, Section III.E. on page 4.

As explained above, in Phase One, there will be differences in the amount of detailed data that is received. Below is a breakdown of what action may be taken on TA and FS benefits associated with cases affected by the new NDNH information:

- 1. **TA/FS** (These rules apply to TANF and SN-MOE cases with FS and also if, when the worker receives the information, the individual is no longer in a TANF case but is now in a SN non-MOE case with FS benefits):
  - a. Detailed Wage and Employment Verification Directly from the Employer (see Attachment II).

When the TA worker receives this data on the .pdf file, the worker must take immediate action on the TA budget. Per 01 ADM-9, since the TA worker is changing the TA grant, the TA worker would also change the FS grant.

b. Data from the TALX Corporation ("The Work Number").

For the first few months of the match (Phase One), the TA worker will only receive annual gross income. Since this is not enough information to change the TA budget, the TA worker will need to contact the Work Number for the detailed wage breakdown. When that is received by the TA worker, the TA worker must take immediate action on the TA budget. Per 01 ADM-9, since the worker is changing the TA grant, the worker would also change the FS grant.

#### 2. Non-TA FS

As explained above, when the eligibility worker receives the employment information, there is a slight possibility that the recipient is no longer in a TANF or SN-MOE case but is now in a Non-TA FS case. Because the original match is only for TANF/SN-MOE and the hit that was sent to the local district was for TANF/SN-MOE, the worker would need to report to the LDNC a "No Case Action" resolution code, since the case is no longer TANF/SN-MOE. <u>However</u>, this does not mean that there is no case action to be taken on the Non-TA FS case. The worker will still have viable employment information, and the FS rules below must be followed for the information received:

a. Detailed Wage and Employment Verification Directly from the Employer

When the eligibility worker receives this data on the .pdf file, this is considered "verified upon receipt" because it is timely, from a primary source and not questionable. Therefore, the worker can take immediate action on the FS budget.

b. Data from the TALX Corporation ("The Work Number")

For Phase One (the first few months of the match), this income will not be considered "verified upon receipt". Local district workers will need to determine the FS change reporting rules for the recipient and then assess the next steps to be taken, such as pending the information until the next periodic report or recertification, sending a Request for Contact, etc. Once the TALX batch process can provide the detailed wage breakdown in Phase Two, the information will then be "verified upon receipt," and the worker can take immediate action on the FS budget.

If local districts have TA or FS budgeting questions, they should contact the TA or FS Bureaus in OTDA's Division of Employment and Transitional Supports, at the numbers listed on the first page of this ADM.

## X. Effective Date

This directive is effective immediately.

Issued By Name: John M. Paolucci Title: Deputy Commissioner Division/Office: Division of Program Support & Quality Improvement

## **Filing References**

#### **Previous ADMs/INFs**

- 06 INF-24 "Contract with TALX Corporation for Employment and Income Verification Services via the "Work Number" and Local District Contact Information Request for the TALX Corporation and the National Directory of New Hires computer match"
- 06 INF-16 "Program Integrity Questions and Answers"
- 06 INF-13 "Contract with TALX Corporation for Employment and Income Verification Services"

#### Social Services Law and Other Legal References

5 U.S.C. 552a

SSL §106-b; 131-a; 143; 145 and 145-c

18 NYCRR 351.2; 352.31(d) and Part 359

#### Manual References

TASB, Chapters 5.E; 6.E and 6.F.; 18 all

#### **Miscellaneous References**

- 06 INF-10 "Computer Matching Clarification for Food Stamps"
- 04 ADM-01 "Establishing and Collecting Food Stamp Over-issuance Claims"
- 04 INF-26 "Revisions to Manual Client Notices"
- 04 INF-20 "Temporary Assistance Policy: Computer Matching Clarification"
- 03 LCM-2 "New Hires Match"
- 01 ADM-14 "Temporary Assistance Procedures: District Waiver Option of Quarterly Reporting Requirements (QRS)"
- 01 ADM-13 "Temporary Assistance Budgeting: Initial and Increased Earnings of Recipients"
- 01 ADM-09 "Six-Month Reporting Rules Food Stamp Households with Earned Income"
- 97 ADM-23 "Public Assistance (Family Assistance/Safety Net Assistance) Changes Resulting from the Welfare Reform Act of 1997", Section V.F., "Intentional Program Violation"
- 93 ADM-8 "Disqualifications for Intentional Program Violations"

OTDA 06-ADM (Rev. /2006)

Attachmont II		$(P_{\rm OV}, 7/06)$	District:	Identifier #			
Attachment II OTDA-3707 NDNH (Rev. 7/06) NYS OTDA CONTACT NAME AND ADDRESS:				NAME AND ADDRESS:			
Attn: R.L. Miller/Program Integrity			CABE				
NYS Office of Temporary & Disability Assistance							
	verview Center, A&						
	40 North Pearl S						
Al	bany, New York 12	2243-0001	Re:				
	Fax: 518.402.01		Case Number:	Suffix:			
	Telephone: 518.48	6.5070	Case Humber.	Suma.			
<b>EMPLOY</b>	<b>ER'S NAME AN</b>	D ADDRESS					
			Abstract of Section 143 o	f the N.Y. State Social Services Law			
•		· · · ·	Employers are required to fu	rnish to the N.Y.S. Office of Temporary			
				nformation concerning wages, salaries,			
				any applicant for, or recipient of, public lative legally responsible for the support			
1			of such applicant or recipient				
			of such applicate of recipien				
Dear Sir/Madaı	m:						
			ng individual. In order to co nonths, in addition to 2006 (	mplete our review of this case, we Gross Annual Wages			
Client Name:		SSN		Date of Birth:			
Fully complete the information below and return by xx/xx/xx.							
Most Recent Hire Date: Employment End Date (if no longer employed):							
Employment T	ype (circle one):	Hourly Salaried	Commission Only	Commission Base/Other			
Pay Cycle (circle one): Weekly			Bi-Weekly Mo	nthly Other			
		Total YTD Gross 200					
T1. :			-				
	1 0		e past three months (you	·			
lf e	employee had a	any income during	g last three months,	complete following			
Last 3Months	of Pay Periods	Payment/Check	Corresponding Gross Pa	y Actual Hours Worked			
From	To	Date Paid	Including Tip/Other Incom				
Please print you	r name:		Your Title:				
Signature: Date: _				ne:			

Return this form (completed) in the enclosed envelope by xx/xx/xx

Reviewer: R.L. Miller

Unit: Program Integrity

Telephone: 518.486.5070

OTDA 06-ADM (Rev. /2006)

# FINAL Local District NDNH Coordinator (LDNC) Processing Instructions National Directory of New Hires (NDNH) Match

SUMMARY: Local Districts will receive employment match information from OTDA's Audit & Quality Control (A&QC) Regional Offices in an Excel spreadsheet (as an attachment in an email). The Local District should save this Excel file locally, update the local file, and then return the file in a separate email back to the A&QC Regional Office. Following are detailed directions associated with this process.

## I. Receiving Employment Verification Information from the A&QC Regional Offices

The A&QC Regional Offices will email the TALX Excel spreadsheets or Manual Employment Verification (MEV) Excel spreadsheets (with accompanying .pdfs that include detailed wage information) containing the verified NDNH match information to the Local District NDNH Coordinators (LDNC).

The LDNC will receive two separate but identical spreadsheets:

- A. Work Number Verified data Newly-verified data will be sent approximately the third week of each month.
- **B.** Manual Employment Verification (MEV) Data Newly-verified data will be sent bi-weekly. The MEV spreadsheet will be accompanied by a .pdf file containing detailed wage information.

When the LDNC receives the spreadsheet from the A&QC Regional Offices via email, the LDNC must:

- A. <u>Create a file</u> on their hard drive (one time only). To do this:
  - 1. Go to **My Documents**, **File**, **New**, **Folder**
  - 2. Rename the new blank folder: *NDNH Match Program*
- B. <u>Open</u> the email message and then open the Excel spreadsheet and, if MEV, the .pdf attachment.
- C. <u>Save</u> the EXCEL spreadsheet/.pdf file in the **NDNH Match Program** <u>only</u> folder. To do this:
  - 1. Go to **File**, **Save As**,
  - 2. <u>Locate</u> the previously-created NDNH Match Program folder in the "File Name" box at the top.
  - 3. <u>Save</u> the spreadsheet/.pdf file in the NDNH Match Program folder. The LDNC must not rename the spreadsheet or .pdf file. If it is renamed, it will not be able to be mailed back.
- D. Once saved, <u>close</u> the EXCEL spreadsheet/.pdf file and the email message.
- E. <u>Delete</u> the email message.

- F. <u>Open</u> the NDNH Match Program folder.
- G. <u>Open</u> the saved NDNH Excel spreadsheet/.pdf file. The LDNC <u>MUST only</u> work from the EXCEL spreadsheets/.pdf files already saved in the NDNH Match **Program** folder. The following data fields appear on the Excel spreadsheets, whether Work Number or MEV-verified:

Resolution Code (blank - to be filled in by LDNC) Supplemental Code (blank - to be filled in by LDNC) Resolution Date (blank - to be filled in by LDNC) District # Name (Last Name, First Name, Middle Initial) SSN Case Name Case Name Employer Name Employer Name Employer Address Employee Name Most Recent Hire Date Annual Total Comp (Gross Annual Wages)

The MEV .pdf files will contain detailed wage information, including:

Up to twelve weeks of: Check Release Dates Pay Periods Gross Pay per Pay Period Gross Hours Worked per Pay Period Year to Date Gross Annual Pay Year to Date Gross Hours Worked

Records within a spreadsheet can be sorted at the A&QC Regional Office level by their **Office\_ID, Unit\_ID, Worker\_ID, SSN, Control ID (default), Last Name or Employer Name**. How the spreadsheets are arranged is a decision to be made between the LDNC and the A&QC Regional Office.

Local Districts must set up procedures for the LDNC to transfer the data to the eligibility workers responsible for the individuals on the file. When the LDNC receives each spreadsheet/.pdf file, the LDNC must follow the local process to transmit the data.

## **II.** Reviewing the Data/Case Determinations

The eligibility worker then must review the verified employment and income information against the individual's case record to see if it was already reported and take any necessary case action or make a referral to the Fraud Unit as a result of the information.

In the case of the Work Number-verified data, the eligibility workers will need to obtain the detailed employment and income information from the TALX Corporation (**www.theworknumber.com**), either through the eXpress process (as explained in 06 INF-24) or the standard fax process, whichever option the Local District has chosen.

The MEV data sent to the LDNC by the A&QC Regional Offices will already contain the detailed wage information for the MEV-verified hits.

Once the eligibility worker receives the detailed data and decides upon the necessary case action, the eligibility worker must report the action to the LDNC.

## III. Returning Results to the A&QC Regional Office

The LDNC then reports this action as a **Resolution Code**, a **Supplemental Code** (if also applicable) and **Resolution Date** on the NDNH Excel spreadsheet (either TALX or MEV).

#### A. Resolution Codes (Required)

The LDNC must select a Resolution Code for <u>each</u> hit, in order to meet federallyrequired NDNH reporting requirements. Only one Resolution Code may be entered per hit.

- 01 "Case Closed Prior to Match" (The case was closed prior to receiving the employment data)
- **02** "Case Closed as a Result of the Match" (The employment data led to the closing of the case)
- **03 "Re-Budgeted, but Case Remains Open"** (The employment data led to a re-budgeting, but **did not** close the case)
- 04 "No Case Action" (The employment data had no impact on the case)
- 05 "Wrong Individual Matched"

NOTE: <u>Do NOT use Code "00"</u>. This code is necessary for <u>system needs</u> <u>only</u>. Use of Code "00" will result in your spreadsheet being returned to you by the A&QC Regional Office for correction.

#### **B.** Supplemental Codes (Required only if Applicable)

If any of the actions below are being taken, the LDNC must also select one of the three Supplemental Codes:

- A "Referred to Investigation Unit for IPV"
- B "Recoupment Being Assigned"
- C "Recoupment Being Assigned and Referred to Investigation Unit for IPV"

## C. Resolution Date (Required)

The LDNC must enter a resolution date for <u>each</u> hit. The resolution date is the date the worker reported to the LDNC what action will be taken, not the date the action was actually taken on the case.

When the LDNC is ready to report the Resolution Codes, Supplementary Codes and Resolution Dates, the LDNC must:

- A. <u>Open</u> the NDNH Match Program folder.
- B. <u>Open</u> the saved NDNH Excel spreadsheet. The LDNC <u>MUST only</u> work from the EXCEL spreadsheet already saved in the **NDNH Match Program** folder.
- C. <u>Find</u> the appropriate record on the spreadsheet.
- D. <u>Select</u> the **correct Resolution Codes\***, and **Supplementary Codes** (if applicable) in the self-named drop-down fields on the Excel spreadsheet, and enter the **Resolution Date (mm/dd/yy)\*** for that record.
- E. <u>Email</u> the completed EXCEL spreadsheet to the A&QC Regional Office by **attaching** it to an email.
- \* Each record <u>must</u> have at least a Resolution Code and Resolution Date.

#### **PLEASE NOTE:**

• Local Districts must return all Codes and Resolution Dates to the A&QC Regional Offices within **forty-five** (**45**) **days** of receipt of the spreadsheet.