POFFICE OF POLICY, PROCEDURES, AND TRAINING

James K. Whelan, Executive Deputy Commissioner

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Human Resources Administration Department of

Social Services

POLICY BULLETIN #19-33-OPE

REVISIONS TO THE MANDATED POSTER AND SIGNAGE LIST FOR JOB CENTERS AND HRA EXPRESS SITES (M-98C)

	AND HRA E	EXPRESS SITES (M-98C)
Date: June 12, 2019		Subtopic(s): Forms/Posters
	Regional Manager "Mandated Poster	is policy bulletin is to inform Job Center Directors, rs, and HRA Express Site Managers that the and Signage List for Job Centers and HRA -98c) has been revised.
Revisions to the M-98c	Office of Tempora	to File" (LDSS-4995) issued by the New York State ry and Disability Assistance (OTDA) has been idated Poster and Signage List for Job Centers and s" (M-98c).
		ors, Regional Managers, and HRA Express Site nsure that all previous versions of the M-98c are cled.
	A sample of the re	evised M-98c is attached.
	Effective Immedia	tely
	Attachments:	
	M-98C	Mandated Poster and Signage List for Job Centers and HRA Express Sites (06/12/2019)

HAVE QUESTIONS ABOUT THIS PROCEDURE? Call 718-557-1313 then press 3 at the prompt followed by 1 or send an e-mail to *FIA Call Center Fax* or fax to: (917) 639-0298



Mandated Poster and Signage List for Job Centers and HRA Express Sites

Job Centers

				Identification				
Item	Title/Subject	Description	Produced by	Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
1	And Justice For All	Prohibits discrimination in U.S. Department of Agriculture-related activity.	USDA	AD-475-B (E-S)	12/15	Federal regulation 7CFR 272.6(f)(2)	Prominently displayed and in all applicant/participant waiting areas	11 X 16
2	Resolving a Problem	Suggests alternatives to having a Fair Hearing.	FIA	FIA-1 (E-S)	11/09	Reynolds lawsuit	Prominently displayed	14 X 8 ½
3	Filing an Application	apply.	FIA	FIA-7 (E)	03/13	Reynolds lawsuit	Prominently displayed	14 X 8 ½
4	Filing an Application	Lists types of programs for which one can apply (Spanish).	/FIA	FIA-7 (S)	03/13	Reynolds lawsuit	Prominently displayed	14 X 8 ½
5 a.	Supplemental Nutrition Assistance Program (SNAP) Information	Provides general information pertaining to SNAP program.	FIA \\/	FIA-8-(E)	03/13	Reynolds lawsuit	Prominently displayed	8 ½ X 14
6 a .	Supplemental Nutrition Assistance Program (SNAP) Information	Provides general information pertaining to SNAP program (Spanish).	FIA	FIA-8 (S)	03/13	Reynolds lawsuit	Prominently displayed	8 ½ X 14
7	Expedited SNAP Benefits	Lists eligibility requirements to receive SNAP benefits within five days.	FIA	FIA-9 (E-S)	03/13	Reynolds lawsuit	Prominently displayed	8 ½ X 14
8		Gives examples of what qualifies as an emergency.	FIA	FIA-10 (E)	8/10	Reynolds lawsuit	Prominently displayed	8 ½ X 14
9		Gives examples of what qualifies as an emergency (Spanish).	FIA	FIA-10 (S)	8/10	Reynolds lawsuit	Prominently displayed	8 ½ X 14
10	HRA Notice to Applicants	Notice about HRA's ability to assist with obtaining eligibility verification.	FIA	FIA-11 (E-S)	03/13	Reynolds lawsuit	Prominently displayed	14 X 8 ½
11	Cash Assistance Additional Allowances	Provides a list of special needs that may entitle a participant to an additional allowance.	FIA	FIA-12 (E)*	03/13	Brown lawsuit	All applicant/participant waiting areas	11 X 17
12	Cash Assistance Additional Allowances	Provides a list of special needs that may entitle a participant to an additional allowance (Spanish).	FIA	FIA-12 (S)*	03/13	Brown lawsuit	All applicant/participant waiting areas	11 X 17

a. Must be annotated.

^{*} Cannot be printed from Print On Demand



Mandated Poster and Signage List for Job Centers and HRA Express Sites

Job Centers

The following is a list of posters/signage required to be displayed in Job Centers. Most posters/signage are available in English and Spanish and must be prominently displayed in the main area(s) of the Centers or in all applicant/participant waiting areas, as noted below. **Note**: Posters/signs with separate Spanish translation are identified with an (S) or SP after the identification number. **Displaying black and white versions of posters/signage is acceptable only if the poster is designed that way.** If the **poster is a color poster, it must be displayed that way.** Only employee mandated signs are required at Centralized Rent Processing Unit (CRPU) and RAR/HVN Center 90 locations.

Item	Title/Subject	Description	Produced by	Identification Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
13	Important Notice To All Public Assistance Applicants and Recipients	Information regarding timely Fair Hearing decisions.	FIA	FIA-33 (E)	8/19/09	Piron lawsuit	Prominently displayed	11 X 17
14	Important Notice To All Public Assistance Applicants and Recipients	Information regarding timely Fair Hearing decisions (Spanish).	FIA	FIA-33 (S)	8/19/09	Piron lawsuit	Prominently displayed	11 X 17
15 c.	Applications Are Available	Informs applicants/participants about availability of CA and SNAP applications.	TIA \	FIA-42 (E)	03/13	FIA policy	All applicant/participant waiting areas	8 ½ X 11
16 c .	Applications Are Available	Informs applicants/participants about availability of CA and SNAP applications (Spanish).	FILA	F(A-42 (S)	03/13	FIA policy	All applicant/participant waiting areas	8 ½ X 11
17	Attention Single Parents on Public Assistance	Provides information on getting assigned to education or training as a work activity.	FIA V	FIA-43 (E)	8/14/09	Davila lawsuit	Prominently displayed	11 X 17
18	Attention Single Parents on Public Assistance	Provides information on getting assigned to education or training as a work activity (Spanish).	FIA	FIA-43 (S)	8/14/09	Davila lawsuit	Prominently displayed	11 X 17
19	SNAP Right to File	Provides information about application processing timeframes and the application filling rights for SNAP benefits.	NYS OTDA	LDSS-4995 (E-S)	2/16	NYS OTDA	Prominently displayed and in all applicant/participant waiting areas	8 ½ X 14
20	• • • • • • • • • • • • • • • • • • • •	Provides information on receiving SNAP benefits after Cash Assistance ends.	NYS OTDA	LDSS-4996 (E)	2/16	NYS OTDA	Prominently displayed and in all applicant/participant waiting areas	8 ½ X 14
21	Nutrition Assistance Program	Provides information on receiving SNAP benefits after Cash Assistance ends (Spanish).	NYS OTDA	LDSS-4996-SP	2/16	NYS OTDA	Prominently displayed and in all applicant/participant waiting areas	8 ½ X 14
22	Program (SNAP) Benefits Complaint Procedure	How to file a complaint concerning SNAP processing standards and/or services.	NYS OTDA	LDSS-8036	2/16	NYS OTDA	Prominently displayed and in all applicant/participant waiting areas	14 X 8 ½

c. Do not post at Model Centers (the applications will be distributed at the front door receptional desk) OR Centers that do not accept applications.



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Item	Title/Subject	Description	Produced by	Identification Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
23	Supplemental Nutrition Assistance Program (SNAP) Benefits Complaint Procedure	How to file a complaint concerning SNAP processing standards and/or services (Spanish).	NYS OTDA	LDSS-8036-SP	2/16	NYS OTDA	Prominently displayed and in all applicant/participant waiting areas	
24	INFOLINE	Provides the Infoline telephone number for HRA-related program information. Provides 311 as the number to call for information about other city agencies.		POST-98 (MLF)	12/17	Local Law 73	All applicant/participant waiting areas	12 X 18
25	NYS Agency-Based Voter Registration	Identifies Centers as a voter registration site.	NYS Board of Elections	POST-101 (MLF)	No Date	New York State Election Law	Prominently displayed	18 X 24
26	HRA Central Complaint Unit	Advises the public how to file a complaint about any HRA program.	ocs	POST-147 (MLF)	01/18	HRA policy	Prominently displayed	13 X 19
27	Is Your Housing Uncertain? Do You Live At A Temporary Address?	Provides information about basic educational rights for homeless or temporarily housed children and youths under the McKinney-Vento Act.	NYS Technical and Education Assistance Center for Homeless Students	POST-153 (E)	08/17	HRA policy	Prominently displayed	11 X 17
28	Is Your Housing Uncertain? Do You Live At A Temporary Address?	Provides information about basic educational rights for homeless or temporarily housed children and youths under the McKinney-Vento Act (Spanish).	NYS Technical and Education Assistance Center for Homeless Students	POST-153 (S)	08/17	HRA policy	Prominently displayed	11 X 17
29	You Can Now Drop Off Documents for Your Medicaid Case at SNAP and Job Centers	Informs applicants/participants that they can drop off documents for Medicaid cases at all SNAP and Job Centers.	HRA	POST-155 (MLF)	06/17	HRA Policy	Prominently displayed	13 X 19
30	Put Them To Bed As If Their Life Depends On It	Promotes babies sleep safest alone, on their backs in a bare crib or bassinet.	NYC DOHMH/ NYC ACS	POST-163 (E)	No Date	HRA policy	All applicant/participant waiting areas	11 X 17



Mandated Poster and Signage List for Job Centers and HRA Express Sites

Job Centers

ltom	Title/Subject	Description	Produced by	Identification Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
31	Put Them To Bed As If Their Life Depends On It	Promotes babies sleep safest alone, on their backs in a bare crib or bassinet (Spanish).		POST-163 (S)	No Date	HRA policy	All applicant/participant waiting areas	11 X 17
32 f .	Document Submission Scanning Instructions	Provides information on how to scan documents at self-scanning machines.	USDA	POST-165 (MLF)*	11/2016	FIA/OER	Scanning areas	24 X 36
33	Have HIV? Need Help?	Informs applicants/participants that they may be eligible for housing assistance and other services through HASA even if they have no HIV-related illnesses.	HASA	POST-166 (MLF)	09/17	HRA policy	All applicant/participant waiting areas	13 X 19
34	Blow the Whistle on Medicaid Fraud	Encourages the reporting of suspected Medicaid fraud.	NYS DOH/ Office of Medicald Inspector General	POST-170 (E)	No Date	HRA policy	Prominently displayed	11 X 17
35	Blow the Whistle on Medicaid Fraud	Encourages the reporting of suspected Medicaid fraud (Spanish).	NYS DOH/ Office of Medicaid Inspector General	POST-170 (S)	No Date	HRA policy	Prominently displayed	11 X 17
36	What is WIC?	Promotes the Special Supplemental Nutrition Program for Women, Infants and Children (WIC). This State-administered public health program helps ensure mothers and children stay healthy.	NYS DOH	POST-171 (E)	2/14	HRA policy	All applicant/participant waiting areas	11 X 17
37	(Health Bucks)	Promotes using your SNAP benefit card to buy food at NYC Farmers' Markets to receive \$2 back in Health Bucks for every \$5 spent using card.	NYC DOHMH	POST-172 (E)	No Date	HRA policy	Prominently displayed	16 X 20

f. Must be affixed to wall.

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Mandated Poster and Signage List for Job Centers and HRA Express Sites

Job Centers

				Identification				
Item	Title/Subject	Description	Produced by	Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
38	Get More at NYC Farmers' Markets! (Health Bucks)	Promotes using your SNAP benefit card to buy food at NYC Farmers' Markets to receive \$2 back in Health Bucks for every	NYC DOHMH	POST-172 (S)	No Date	HRA policy	Prominently displayed	16 X 20
		\$5 spent using card (Spanish).						
39	Source of Income Discrimination	Advises that it is unlawful for brokers/landlords to discriminate against a potential renter due to their income being government assistance. Provides information about how to report this	DSS	POST-203 (MLF)	3/19	OLA policy	Prominently displayed	18 x 24
		discrimination to the DSS.	<i> </i>					
40	Safe Storage. Safe Kids.	To prevent accidental overdoses, encourages adults to store potentially dangerous medication out of reach of children and to safely dispose of	NYC DOHMH/ NYC ACS	POST-206 (E)	No Date	DSS policy	All applicant/participant waiting areas	11 X 17
		medication. Provides the Poison Control						
41	Safe Storage. Safe Kids.	Center telephone number. To prevent accidental overdoses, encourages adults to store potentially dangerous medication out of reach of children and to safely dispose of medication. Provides the Poison Control	NYC DOHMH/ NYC ACS	POST-206 (S)	No Date	DSS policy	All applicant/participant waiting areas	11 X 17
		Center telephone number.						
42 f .	To Serve You Better	Provides information regarding SNAP Centers with extended hours of operation.	FIA	POST-218 (MLF)	09/18	FIA policy	Prominently displayed	16 X 20
	offixed to well		1	<u> </u>		L		

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Item	Title/Subject	Description	Produced by	Identification Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
43	Keep The Heat On With HEAP	Home Energy Assistance Program (HEAP) helps low-income New Yorkers pay for their energy bills. If your bills are more than you can handle, HEAP may be able to help you heat your home.		PUB-5007*	05/17	FIA policy	Prominently displayed	11 X 17
44	Keep The Heat On With HEAP	Home Energy Assistance Program (HEAP) helps low-income New Yorkers pay for their energy bills. If your bills are more than you can handle, HEAP may be able to help you heat your home (Spanish).		PUB-5007-SP*	05/17	FIA policy	Prominently displayed	11 X 17
45	Stop Elder Abuse	Encourages the public to report elder abuse by calling APS, 311 or online.	NYS OCES	Pub. 5132P	1/2012	NYS OCFS/ APS	Prominently displayed	11 X 17
46	Stop Elder Abuse	Encourages the public to report elder abuse by calling APS, 311 or online (Spanish).	NYS OCFS	Pub. 5132P-S	1/2012	NYS OCFS/ APS	Prominently displayed	11 X 17

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HRA Express Sites

The following is a list of posters/signage required to be displayed in Job Centers. Most posters/signage are available in English and Spanish and must be prominently displayed in the main area(s) of the Centers or in all applicant/participant waiting areas, as noted below. **Note**: Posters/signage is acceptable only if the poster is designed that way. If the

				Identification				
Item	Title/Subject	Description	Produced by	Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
47	And Justice For All	Prohibits discrimination in U.S. Department	USDA	AD-475-B (E-S)	12/15	Federal	Prominently displayed	11 X 16
		of Agriculture-related activity.				regulation 7CFR		
						272 G(f)(2)		
48	Resolving a Problem	Suggests alternatives to having a Fair	FIA	FIA-1 (E-S)			Prominently displayed	14 X 8 ½
		Hearing.						
49 a.	Supplemental Nutrition Assistance Program (SNAP) Information	Provides general information pertaining to SNAP program.	FIA	FIA-8 (E)	03/13	Reynolds lawsuit	Prominently displayed	8 ½ X 14

a. Must be annotated.



Mandated Poster and Signage List for Job Centers and HRA Express Sites

HRA Express Sites

				Identification				
Item	Title/Subject	Description	Produced by	Number	Poster Date	Mandated by		Poster Dimensions
50 a.	Supplemental Nutrition Assistance Program (SNAP) Information	Provides general information pertaining to SNAP program (Spanish).	FIA	FIA-8 (S)	03/13	Reynolds lawsuit	Prominently displayed	8 ½ X 14
51	Expedited SNAP Benefits	Lists eligibility requirements to receive SNAP benefits within five days.	FIA	FIA-9 (E-S)	03/13	Reynolds lawsuit	Prominently displayed	8 ½ X 14
52	What You Should Know If You Have An Emergency	Gives examples of what qualifies as an emergency.	FIA \	FIA-10 (E)	8/10	Reynolds lawsuit	Prominently displayed	8 ½ X 14
53	What You Should Know If You Have An Emergency	Gives examples of what qualifies as an emergency (Spanish).	FUA	FIA-10 (S)	8/10	Reynolds lawsuit	Prominently displayed	8 ½ X 14
54	Cash Assistance Additional Allowances	Provides a list of special needs that may entitle a participant to an additional allowance.	FIA	FIA-12 (E)*	03/13	Brown lawsuit	Prominently displayed	11 X 17
55	Cash Assistance Additional Allowances	Provides a list of special needs that may entitle a participant to an additional allowance (Spanish).	FIA	FIA-12 (S)*	03/13	Brown lawsuit	Prominently displayed	11 X 17
56	SNAP Right to File	Provides information about application processing timeframes and the application filling rights for SNAP benefits.	NYS OTDA	LDSS-4995 (E-S)	2/16	NYS OTDA	Prominently displayed and in all applicant/participant waiting areas	8 ½ X 14
57	Will You Receive Supplemental Nutrition Assistance Program (SNAP) After Cash Assistance Ends?	Provides information on receiving SNAP benefits after Cash Assistance ends.	NYS OTDA	LDSS-4996 (E)	2/16	NYS OTDA	Prominently displayed and in all applicant/participant waiting areas	8 ½ X 14
58	Will You Receive Supplemental Nutrition Assistance Program (SNAP) After Cash Assistance Ends?	Provides information on receiving SNAP benefits after Cash Assistance ends (Spanish).	NYS OTDA	LDSS-4996-SP	2/16	NYS OTDA	Prominently displayed and in all applicant/participant waiting areas	8 ½ X 14

a. Must be annotated. * Cannot be printed from Print On Demand



Family Independence

Mandated Poster and Signage List for Job Centers and HRA Express Sites

HRA Express Sites

				Identification				
Item	Title/Subject	Description	Produced by	Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
59	Supplemental Nutrition Assistance Program (SNAP) Benefits Complaint Procedure	How to file a complaint concerning SNAP processing standards and/or services.	NYS OTDA	LDSS-8036	2/16	NYS OTDA	Prominently displayed and in all applicant/participant waiting areas	14 X 8 ½
60	Supplemental Nutrition Assistance Program (SNAP) Benefits Complaint Procedure	How to file a complaint concerning SNAP processing standards and/or services (Spanish).	NYS OTDA	LDSS-8036-SP	2/16	NYS OTDA	Prominently displayed and in all applicant/participant waiting areas	14 X 8 ½
61	INFOLINE	Provides the Infoline telephone number for HRA-related program information. Provides		POST-98 (MLF)	12/17	Local Law 73	Prominently displayed	18 X 24
62	NYS Agency-Based Voter Registration	3 \ ////	NYS Board of Elections	POST-101 (MLF)	No Date	New York State Election Law	Prominently displayed	18 X 24
63	HRA Central Complaint Unit	Advises the public how to file a complaint about any HRA program.	ocs	POST-147 (MLF)	01/18	HRA policy	Prominently displayed	13 X 19
64	Is Your Housing Uncertain? Do You Live At A Temporary Address?	Provides information about basic educational rights for homeless or temporarily housed children and youths under the McKinney-Vento Act.	NYS Technical and Education Assistance Center for Homeless Students	POST-153 (E)	08/17	HRA policy	Prominently displayed	11 X 17
65	Is Your Housing Uncertain? Do You Live At A Temporary Address?	Provides information about basic educational rights for homeless or temporarily housed children and youths under the McKinney-Vento Act (Spanish).	NYS Technical and Education Assistance Center for Homeless Students	POST-153 (S)	08/17	HRA policy	Prominently displayed	11 X 17



Family Independence

Mandated Poster and Signage List for Job Centers and HRA Express Sites

HRA Express Sites

				Identification				
Item	Title/Subject	Description	Produced by	Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
66	You Can Now Drop Off Documents	Informs applicants/participants that they	HRA	POST-155 (MLF)	06/17	HRA Policy	Prominently displayed	13 X 19
	for Your Medicaid Case at SNAP	can drop off documents for Medicaid cases						
67	Put Them To Bed As If Their Life	Promotes babies sleep safest alone, on		POST-163 (E)	No Date	HRA policy	Prominently displayed	11 X 17
	Depends On It	their backs in a bare crib or bassinet.	NYC ACS					
68	Put Them To Bed As If Their Life	Promotes babies sleep safest alone, on	NYC DOHMH/	POST-163 (\$)	No Date	HRA policy	Prominently displayed	11 X 17
	Depends On It	their backs in a bare crib or bassinet 📗 🍴	MYC ACS //					
69 f.	Document Submission Scanning	Provides information on how to scan	USDA \\ //	POST-1/65 (MLF)*	11/20 16	FIA/OER	Prominently displayed	24 X 36
	Instructions	documents at self-scanning machines.	├ \ \\//					
70	What is WIC?	Promotes the Special Supplemental	NYS DOHV/	POST-171 (E)	2/14	HRA policy	Prominently displayed	11 X 17
		Nutrition Program for Women, Infants and	\square \square \square \square					
		Children (WIC). This State-administered						
		public health program helps ensure						
71	Get More at NYC Farmers' Markets!	mothers and children stay healthy. Promotes using your SNAP benefit card to	NYC DOHMH	POST-172 (E)	No Date	HRA policy	Prominently displayed	16 X 20
' '	(Health Bucks)	buy food at NYC Farmers' Markets to	INTO DOTIVIT	1 001-172 (L)	No Date	I live policy	l Tommentry displayed	10 X 20
	(Treatity Busine)	receive \$2 back in Health Bucks for every						
		\$5 spent using card.						
72	Get More at NYC Farmers' Markets!	Promotes using your SNAP benefit card to	NYC DOHMH	POST-172 (S)	No Date	HRA policy	Prominently displayed	16 X 20
	(Health Bucks)	buy food at NYC Farmers' Markets to						
		receive \$2 back in Health Bucks for every						
		\$5 spent using card (Spanish).						

f. Must be affixed to wall.

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Mandated Poster and Signage List for Job Centers and HRA Express Sites

HRA Express Sites

Item	Title/Subject	Description	Produced by	Identification Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
73	Safe Storage. Safe Kids.	To prevent accidental overdoses, encourages adults to store potentially dangerous medication out of reach of children and to safely dispose of medication. Provides the Poison Control Center telephone number.	,	POST-206 (E)	No Date	DSS policy	Prominently displayed	11 X 17
74	Safe Storage. Safe Kids.	To prevent accidental overdoses, encourages adults to store potentially dangerous medication out of reach of children and to safely dispose of medication. Provides the Poison Control Center telephone number.	NYC DOHMH/ NYC ACS	POST-206 (\$)	No Date	DSS policy	Prominently displayed	11 X 17
75	Keep The Heat On With HEAP	Home Energy Assistance Program (HEAP) helps low-income New Yorkers pay for their energy bills. If your bills are more than you can handle, HEAP may be able to help you heat your home.		PUB-5007*	05/17	FIA policy	Prominently displayed	11 X 17
76	Keep The Heat On With HEAP	Home Energy Assistance Program (HEAP) helps low-income New Yorkers pay for their energy bills. If your bills are more than you can handle, HEAP may be able to help you heat your home (Spanish).		PUB-5007-SP*	05/17	FIA policy	Prominently displayed	11 X 17
77	Stop Elder Abuse	Encourages the public to report elder abuse by calling APS, 311 or online.	NYS OCFS	Pub. 5132P	1/2012	NYS OCFS/ APS	Prominently displayed	11 X 17
78	Stop Elder Abuse	Encourages the public to report elder abuse by calling APS, 311 or online (Spanish).	NYS OCFS	Pub. 5132P-S	1/2012	NYS OCFS/ APS	Prominently displayed	11 X 17

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Mandated Poster and Signage List for Job Centers and HRA Express Sites

FIA Employee Posters at Job Centers and HRA Express Sites

				Identification				
ltem	Title/Subject	Description	Produced by	Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
79 f.	Equal Employment Opportunity is The Law	Discusses EEO law as it applies to employers holding federal contracts or subcontracts, private employment, state and local governments and institutions, and programs or activities receiving federal funding.	NYS DOL	EEOC-P/E-1*	11/09	EEO Law	Prominently displayed in employee lounges or on employee bulletin boards	11 X 17
80 f .	You Talk, We Listen	The City of New York offers its employees a confidential program through the concerned mental health professionals of the New York City Employee Assistance Program (NYC EAP).	EAP	EAP-318*	No Date	HRA policy	Prominently displayed in employee lounges	12 X 18
81	Workplace Violence Prevention Policy Statement	Informs staff of the Agency's Workplace Violence Prevention program designed to prevent and/or minimize the hazard of workplace violence.	G\$S \\	POST-95 (E)*	12/20 15	HRA Policy	Prominently displayed in employee lounges or on employee bulletin boards	11 X 17
82	State of New York Division of Human Rights	Describes Human Rights Law which prohibits discrimination in employment, housing, credit, places of public accommodations and non-sectarian educational institutions, based on age, race, national origin, gender, sexual orientation, marital status, disability, military status, and other specified classes.	NYS OTDA	POST-100 (E-S)	No Date	EEO Law and DCAS	Prominently displayed in employee lounges or on employee bulletin boards	8 ½ X 11
83	Pregnancy and Employment Rights	Informs staff that pregnant women and those recovering from childbirth are protected from discrimination and may qualify for reasonable accommodations.	EEO	POST-124 (E)*	No Date	EEO Law and NYC Commission on Human Rights	Prominently displayed in employee lounges or on employee bulletin boards	8 ½ X 11

f. Must be affixed to wall.

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Mandated Poster and Signage List for Job Centers and HRA Express Sites

FIA Employee Posters at Job Centers and HRA Express Sites (continued)

				Identification				
Item	Title/Subject	Description	Produced by	Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
84	Notice – Sexual Harassment Policy	Explains sexual harassment and provides	EEO	POST-125 (E)	2/15	EEO Law	Prominently displayed in	8 ½ X 11
		contact information for victims of sexual					employee lounges or on	
		harassment.					employee bulletin boards	
85	EEO is the Law	. ,	EEO	POST-125a (E)	10/17	EEO Law	Prominently displayed in	8 ½ X 11
		telephone numberto use for information					employee lounges or on	
		and assistance if they have been					employee bulletin boards	
		discriminated against.						
86	Notice – Reasonable Accomodations	Provides information about work-related	EEO	POST-125b (E)	2/15	EEO	Prominently displayed in	8 ½ X 11
		modifications or adjustments that can be					employee lounges or on	
		made that promote equal employment	///\\\\\\/ <i>\</i>	//			employee bulletin boards	
		opportunity.						
87	Your Rights Under USERRA		<u> U\</u> \$. \\ //	POST-160 (E)	October 2008	NYS OTDA	Prominently displayed in	8 ½ X 11
			Department of				employee lounges or on	
		employment positions to undertake military	Labor (VETS)				employee bulletin boards	
		service or who serve in the National						
		Disaster Medical System.						
88	Confidential Document Bin Poster	Explanation of the proper use for the bins	HRA	POST-169 (E)	No Date	FIA policy	Display above bins that are	11 X 17
		in Job Centers and NCA SNAP Centers					used for the disposal of	
		that are designated for recycling					confidential materials	
		confidential material only.						
89	Labor Law Information Relating to	Advises Public employees of their right to a	NYS DOL	SH 908	11/07	NYS DOL	Prominently displayed in	11 X 17
	Public Employees	safe workplace and their responsibility to				Division of	employee lounges or on	
		adhere to the NYS Public Employees				Safety and	employee bulletin boards	
		Safety and Health Act of 1980.				Health		
						Protection		
90	Notice of Compliance	Provides important information about the	NYS Workers'	C-105 (E-S)	4/09	NYS Workers'	Prominently displayed in	8 ½ X 11
			Compensation			Compensation	employee lounges or on	
		suffer an occupational disease while	Board			Law	employee bulletin boards	
		working.						