# **OFFICE OF POLICY, PROCEDURES, AND TRAINING**

James K. Whelan, Executive Deputy Commissioner

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Human Resources Administration Department of

Social Services

#### **POLICY BULLETIN #19-15-OPE**

### INTRODUCTION OF A NEW FORM: CLIENT SERVICE TIPS (FIA-53C)

	Subtopic(s): Eligibility, Employment
Non-Cash Assista (NCA SNAP) Cen	is policy bulletin in to inform Job Center and ance Supplemental Nutrition Assistance Program ater staff about a new form titled "CLIENT SERVICE This policy bulletin is informational for all other
staff member has	is form is to promote better customer service. If a any questions, they should speak to their ntact the FIA Call Center.
A sample of the new form is attached.	
Effective Immediately	
Related Item:	
HRA-PB-2019-02	
Attachments:	
FIA-53c	CLIENT SERVICE TIPS (03/21/2019)
	Non-Cash Assista (NCA SNAP) Cen TIPS" (FIA-53c). staff.  The purpose of the staff member has supervisors or con A sample of the number of the

HAVE QUESTIONS ABOUT THIS PROCEDURE? Call 718-557-1313 then press 3 at the prompt followed by 1 or send an e-mail to *FIA Call Center Fax* or fax to: (917) 639-0298

Distribution: X

## **CLIENT SERVICE TIPS**

**Smile**: Build excellent client relations by welcoming the client with a smile. A genuine smile means the same in all languages.

**Be Respectful**: Being respectful builds and sustains positive relationships. Greet the client appropriately. Be polite and courteous. Respect differences (global, cultural, gender, etc.). Making eye contact shows respect.

**Show Enthusiasm**: Maintain a positive attitude and show genuine interest. It is not necessary to act overly excited.

Be Trustworthy: Trust is the foundation for healthy personal and business relationships. Trustworthiness requires people to be consistent in their appearance, attitude, communication and actions.

Look, Listen, and Thirk Before You Speak: Facial expressions combined with spoken words may reveal your true feelings and create either trust or mistrust.

Use Personal Appearance (clothing/grooming), Attitude, Vocal Tone, and Words to Build a Rapport with Your Listening Audience: All of these things affect a client's perception of you.

Avoid Using Agency OR Technical Terminology when Communicating with Clients: Clients may not be familiar with technical terms and FIA buzz-words. Use words the client can understand and explain agency-specific terms.

**Do not get Angry**: If a client is angry and begins to complain, let them vent. Most likely it is not a personal attack on you. Ask the client questions to show that you care. You might ask them to repeat the problem just to make sure you understand. Never do anything to make the situation worse.

Thank Clients for their Understanding and Cooperation: Saying thank you shows appreciation and encourages kindness.