FAMILY INDEPENDENCE ADMINISTRATION



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POLICY BULLETIN #06-67-SYS

REVISIONS TO THE AUTOMATED EMPLOYMENT PLAN

Date:	Subtopic(s):
April 27, 2000	NTOWAT
This procedure can now be accessed on the FIAweb.	This policy bulletin is to inform Job Center staff that the automated Employability Plan (EP) within the NYCWAY system has been updated.
	As a result of the <u>Davila</u> settlement, NYCWAY has been enhanced to assist Workers in identifying the work assignment options that best meet participants' work experience and preferences. The enhancements affect the following screens within the EP:
	 Experience and Preferences Work Activity Schedule(s)
	In addition, two new screens have been created within the EP:
	 Preferred Work Site Results Work Limitations Inquiry
	The Individual Characteristics screen has been removed from the EP. It has been updated and is still accessible within NYCWAY for manual data entry.
	Experience and Preferences Screen
	Previously, the work experience and preferences of the participant were captured together on the Experience and Preferences screen. Now this information will be captured on two separate screens: the participant's work experience on the Work Experience screen and the participant's work preferences on the Client Preferences screen.

Work Experience screen

MAPER2-A (99995) Je Edit Functions Stripts Session Belease 03/10/2006 New York City - EP 15:39 Case Number Name	Hep Work, <u>Accountability</u> k Experience Questionn CIN DoB	Row:20 Col: 82 and You (NYC-WAY) 1600.300 bire User: jgs ES Code 20 Office U67 SSN Sex Female	Enter Y to indicate work experience
Status UNDEFINED - UN Maintenance Janitorial y Food Service - Domestic - Building Maintenance - Security - Housekeeping - Construction - House Painting - House Painting -	Hork Experience Human Services Child Care Health Care School Ride Hospital Work Home Care Livery / Iaxi Beauty Culture	Case Type FA IndStat AC Office Work & Other Clerical Data Entry Receptionist Word Processing Word Processing Sales	
Plan Date 03/10/2006	Acting C-Not	te Help PrtIng MnMenu	

The Worker must ask the participant about his/her work experience and enter a Y (Yes) next to each applicable work activity on the **Work Experience** screen. An **N** (No) entry is not required if the work activity is not applicable.

Once all work experience has been indicated, the Worker transmits to proceed to the **Client Preferences** screen. If the participant does not state any work experience, the system will prompt the Worker to confirm this by entering a **Y** on a confirmation screen before proceeding.

Ase Number Hame Status UNDEFINED -	UNDEFINED STATUS	ES Code 20 SSN Case Type FA	Affice 067 Sex Female IndStat AC Ent	er Y to confir
Janitorial Mechanic	_ <u>Child Care</u> Health Care	<u>Clerical</u> Computer Tec	ent	ered
Security Housekeeping Construction House Painting Other Data 02/18/2006	Please enter 'y' 1 - _ Other	o confirm		

Client Preferences screen

03/10/2006 New York Ci EP 15:40 Case Number Name Status UNDEFINED Maintenance	ity - Work, Accountability a Work Experience Questiona DoB - UNDEFINED SIGIUS Client Preferences Human Services	and You (NYC-WAY) 1600.300 ire User: jgs ES Code 20 Office U67 SSN Sex Female Case Type FA IndStat AC Office Work & Other	Enter Y to indicate work preference
Janitorial Mechanic Food Service Domestic Building Maintenance Security Housekeeping Construction House Painting Other Plan Date 03/10/2006	Child Care Health Care School Aide Hospital Work Under Care Livery / Taxi Beauty Culture - - - - - Other	Clerical Computer Technology Data Entry Receptionist Mord Processing Messenger Sales 0 ther 1621.050	

Similarly, the Worker must ask the participant for his/her work preferences and make applicable **Y** indications on the **Client Preferences** screen. An **N** entry is not required if no preference is given to the work activity. Once all preferences have been indicated, the Worker transmits to continue with the EP. If the participant indicates no work preferences, the Worker is prompted to confirm this by entering a **Y** on a confirmation screen before proceeding.

ame UNDEFINED - L	DoB INDEFINED STATUS Client Preferences Human Services	SSN SSN SCASE Type FA I	ex Female ndStat AC	confirm no
Janitorial	<u>Child Care</u> Health Care	- <u>Clerical</u> Computer Tec	hnolog	preferences
Food Service Domestic Building Maintenance Security Housekeeping	Client has declared No Please enter 'y' to c	Preference(s)		
Other	- _ Other []	_ Other 🖂	_	
lan Date 03/16/2006			1621.050	

MAPER2-A (99986) File Edit Functions Scripts 94/12/2096 New York City - Work, Accountability and EP 15:07 Work Activity Schedule(s) Case Number CIN Book B Name DoB Status INTAKE - GENERAL INTAKE APPT SCHEDU C You (NYC-WAY) Code 20 Office Туре IndSt Work Special Programs Alcohol Outpatient Drug Free Ambulator Advent Poised cial WEP New option Refugees (Special Pop) Subsidy Diversion/Parks Open Assignments Required TAG Ass select an assignment enter a **U** Create Assignments/Continue Show Recommendations GoBack ActIng Help PrtIng MnMenu Prior

Work Activity Schedule(s) Screen

Work Activity

Schedule(s) screen

On the **Work Activity Schedule(s)** screen, the Worker may select the work assignment for the participant by entering a **Y** next to the work activity and selecting the **Create Assignments/Continue** option. The Worker should be aware of any open assignments and required Training Assessment Group (TAG) assignments (marked with "*" and "T," respectively, next to the work activity) when creating a work assignment.

A **Show Recommendations** option has been added to allow the Worker to view the work activity recommendation(s) on the new **Preferred Work Site Results** screen. The Worker is strongly encouraged to select this option before creating a new work assignment or modifying an existing assignment.

The following assignment options not currently in use have been removed from the **Work Activity Schedule(s)** screen:

- Job Search
- LIVES
- PRIDE
- Project Cooperation

Preferred Work Site Results Screen

A new **Preferred Work Site Results** screen has been created to display the work activity recommendations and is accessed via the new **Show Recommendations** option on the **Work Activity Schedule(s)** screen. Preferred Work Site Results screen

See PD #04-01-SYS for information on making

work assignments.



The work activity recommendations will be displayed in groups, with the primary programs showing first. The recommendations will be based on the participant's individual characteristics, work experience and preferences relative to the work activity program requirements. The Worker may scroll forward to view all the recommendations, if needed. The Worker can select any program as the work assignment by returning to the **Work Activity Schedule(s)** screen.

Work Limitations Inquiry Screen

The new **Work Limitations Inquiry** screen will appear automatically after the assessment section of the EP has been completed and Action Code **119F** (Employability Plan Assessment Completed by Job Center) has been posted. This screen will prompt the Worker to indicate individual characteristics needed to determine appropriate work assignment activities for the participant. The Worker must indicate if the participant has any of the following work restrictions:

- Indoor Work Only
- Light Custodial Only
- Clerical/Medical Only

Work Limitations Inquiry screen

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	Restricted to Indoor Work Only Light Custodial On Clerical/Medical On		Enter Y or N for each work restriction
Plan Date	03/10/2006	1644.0	20
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The Worker will enter a **Y** next to an applicable work limitation for the participant. An **N** entry is required if the work limitation is not applicable. The indicated work limitations will appear on the **Individual Characteristics** screen.

Individual Characteristics Screen

The **Individual Characteristics** screen, which appeared automatically within the EP – requiring the Worker to update the individual characteristics of the participant prior to making a work assignment, has been removed from the EP. The questions that were posed on this screen will now be answered by the Worker while completing other parts of the EP. This screen can still be accessed from outside the EP by selecting the **Demographics Detail** option from the **Master Menu** and then selecting the **IndChr** (Individual Characteristics) option. The Worker may still update any of the individual characteristics directly on the screen by entering a **Y** or **N** as it applies for each entry.

The screen now displays the following read-only fields regarding the most recent update of the individual characteristics information:

- Last Updated (the date the information was last updated);
- by (the user ID of the Worker that performed the last update);
- via (the process by which the information was last updated displays EP Mainframe, EP Web or Assigns/Demo [i.e., administrative update action]).



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WORK, ACCOUNTABILITY, AND YOU (WAY) INDIVIDUAL CHARACTERISTICS	PIW009.306	
CaseNum/AppRegH: Suffix: 01 Line Number: 01 CIN: SSN: DATE OF BIRTH: SEX: F ETHNICITY		New fields
Please Enter a Y or N to Indicate Presence or Absence of EX-OFFENDER EX-ADDICT READING DIFFICULTIES DRIVERS LICENSE VETERNN HIGH SCHOOL INDOOR WORK ONLY LIGHT CUSTODIAL ONLY CLERICAL/WEDICAL ONLY NON ENGLISH SPEAKING	a Characteristic	
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Effective June 1, 2006