OFFICE OF POLICY, PROCEDURES, AND TRAINING



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POLICY BULLETIN #19-52-OPE

REVISIONS TO THE MANDATED POSTER AND SIGNAGE LIST FOR JOB CENTERS (M-98C) AND MANDATED POSTER AND SIGNAGE LIST FOR NON-CASH ASSISTANCE SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (NCA SNAP) CENTERS (M-98D)

Date:		Subtopic(s):
October 18, 2019		Forms/Poster
	Non-Cash Assistance (NCA SNAP) Center List for Job Centers" List for Non-Cash Ass	olicy bulletin is to inform Job Center and Supplemental Nutrition Assistance Program staff that the "Mandated Poster and Signage (M-98c) and "Mandated Poster and Signage sistance Supplemental Nutrition Assistance P) Centers" (M-98d) have been revised.
Revisions to the M-98c and M-98d	To Serve You Better	(POST-218) is now obsolete.
		and NCA SNAP Center Directors must ensure ons of the M-98c and M-98d are removed and
	A sample of the revis	ed M-98c and M-98d are attached.
	Effective Immediately	/
	Attachments:	
	M-98C	Mandated Poster and Signage List for Job Centers (10/18/2019)
	M-98d	Mandated Poster and Signage List for Non- Cash Assistance Supplemental Nutrition Assistance Program (NCA SNAP) Centers (10/18/2019)
	POST-218 (MLF)	To Serve You Better (Obsolete)



The following is a list of posters/signage required to be displayed in Job Centers. Most posters/signage are available in English and Spanish and must be prominently displayed in the main area(s) of the Centers or in all applicant/participant waiting areas, as noted below. Note: Posters/signage is acceptable only if the poster is designed that way. If the poster is a color poster, it must be displayed that way. Only employee mandated signs are required at Centralized Rent Processing Unit (CRPU) and RAR/HVN Center 90 locations.

ltem	Title/Subject	Description	Produced by	Identification Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
1	And Justice For All		,	AD-475-B (E-S)	12/15	Federal regulation 7CFR	Prominently displayed and in	11 X 16
2	Resolving a Problem	Suggests alternatives to having a Fair Hearing.	FIA	FIA-1 (E-S)	11/09	<u>Reynolds</u> lawsuit	Prominently displayed	14 X 8 ½
3	Filing an Application	Lists types of programs for which one can apply.		FIA-7 (E)	03/13	Reynolds lawsuit	Prominently displayed	14 X 8 ½
4	Filing an Application		AFIA	FIA-7 (S)	03/13	<u>Reynolds</u> lawsuit	Prominently displayed	14 X 8 ½
5 a.	Supplemental Nutrition Assistance Program (SNAP) Information	Provides general information pertaining to C	FIA	FIA . 8 (Ĕ)	03/13	<u>Reynolds</u> lawsuit	Prominently displayed	8 ½ X 14
6 a.	Supplemental Nutrition Assistance Program (SNAP) Information	Provides general information pertaining of SNAP program (Spanish).	FIA	FIA-8 (S)	03/13	<u>Reynolds</u> lawsuit	Prominently displayed	8 ½ X 14
7	Expedited SNAP Benefits	Lists eligibility requirements to receive SNAP benefits within five days.	FIA	FIA-9 (E-S)	03/13	<u>Reynolds</u> lawsuit	Prominently displayed	8 ½ X 14
8	What You Should Know If You Have An Emergency	Gives examples of what qualifies as an emergency.	FIA	FIA-10 (E)	8/10	<u>Reynolds</u> lawsuit	Prominently displayed	8 ½ X 14
9	What You Should Know If You Have An Emergency	Gives examples of what qualifies as an emergency (Spanish).	FIA	FIA-10 (S)	8/10	<u>Reynolds</u> lawsuit	Prominently displayed	8 ½ X 14
10	HRA Notice to Applicants	Notice about HRA's ability to assist with obtaining eligibility verification.	FIA	FIA-11 (E-S)	03/13	<u>Reynolds</u> lawsuit	Prominently displayed	14 X 8 ½
11	Cash Assistance Additional Allowances	Provides a list of special needs that may entitle a participant to an additional allowance.	FIA	FIA-12 (E)*	03/13		All applicant/participant waiting areas	11 X 17
12	Cash Assistance Additional Allowances	Provides a list of special needs that may entitle a participant to an additional allowance (Spanish).	FIA	FIA-12 (S)*	03/13		All applicant/participant waiting areas	11 X 17

a. Must be annotated. * Cannot be printed from Print On Demand



The following is a list of posters/signage required to be displayed in Job Centers. Most posters/signage are available in English and Spanish and must be prominently displayed in the main area(s) of the Centers or in all applicant/participant waiting areas, as noted below. Note: Posters/signage is acceptable only if the poster is designed that way. If the poster is a color poster, it must be displayed that way. Only employee mandated signs are required at Centralized Rent Processing Unit (CRPU) and RAR/HVN Center 90 locations.

Item	Title/Subject	Description	Produced by	Identification Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
13	Important Notice To All Public Assistance Applicants and Recipients	Information regarding timely Fair Hearing decisions.	FIA	FIA-33 (E)	8/19/09	Piron lawsuit	Prominently displayed	11 X 17
14	Important Notice To All Public Assistance Applicants and Recipients	Information regarding timely Fair Hearing decisions (Spanish).	FIA	FIA-33 (S)	8/19/09	<u>Piron</u> lawsuit	Prominently displayed	11 X 17
15 c.	Applications Are Available	Informs applicants/participants about availability of CA and SNAP applications.		FIA-42 (E)	03/13	FIA policy	All applicant/participant waiting areas	8 ½ X 11
16 с.	Applications Are Available	Informs applicants/participants about availability of CA and SNAP applications (Spanish).	AUA	FIA-42 (S)	03/13	FIA policy	All applicant/participant waiting areas	8 ½ X 11
17	Attention Single Parents on Public Assistance	Provides information on getting assigned to education or training as a work activity.		FIA-43 (E)	8/14/09	<u>Davila</u> lawsuit	Prominently displayed	11 X 17
18	Attention Single Parents on Public Assistance	Provides information on getting assigned to education or training as a work activity (Spanish).	FIA	FIA-43 (S)	8/14/09	<u>Davila</u> lawsuit	Prominently displayed	11 X 17
19	SNAP Right to File	Provides information about application processing timeframes and the application filling rights for SNAP benefits.	NYS OTDA	LDSS-4995 (E-S)	2/16	NYS OTDA	Prominently displayed and in all applicant/participant waiting areas	8 ½ X 14
20	Will You Receive Supplemental Nutrition Assistance Program (SNAP) After Cash Assistance Ends?	Provides information on receiving SNAP benefits after Cash Assistance ends.	NYS OTDA	LDSS-4996 (E)	2/16	NYS OTDA	Prominently displayed and in all applicant/participant waiting areas	8 ½ X 14
21	Will You Receive Supplemental Nutrition Assistance Program (SNAP) After Cash Assistance Ends?	Provides information on receiving SNAP benefits after Cash Assistance ends (Spanish).	NYS OTDA	LDSS-4996-SP	2/16	NYS OTDA	Prominently displayed and in all applicant/participant waiting areas	8 ½ X 14
22	Procedure	How to file a complaint concerning SNAP processing standards and/or services.	NYS OTDA	LDSS-8036	2/16	NYS OTDA	Prominently displayed and in all applicant/participant waiting areas	14 X 8 ½

c. Do not post at Model Centers (the applications will be distributed at the front door receptional desk) OR Centers that do not accept applications.



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ltem	Title/Subject	Description	Produced by	Identification Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
23	Supplemental Nutrition Assistance Program (SNAP) Benefits Complaint Procedure	How to file a complaint concerning SNAP processing standards and/or services (Spanish).	NYS OTDA	LDSS-8036-SP	2/16	NYS OTDA	Prominently displayed and in all applicant/participant waiting areas	14 X 8 ½
24	INFOLINE	Provides the Infoline telephone number for HRA-related program information. Provides 311 as the number to call for information about other city agencies.		POST-98 (MLF)	12/17	Local Law 73	All applicant/participant waiting areas	12 X 18
25	NYS Agency-Based Voter Registration	Identifies Centers as a voter registration site.	NYS Board of Elections	PO ST- 101 (MLF)	No Da te	New York State Election Law	Prominently displayed	18 X 24
26	HRA Central Complaint Unit	Advises the public how to file a complaint about any HRA program.	ods	POST-147 (MLF)	01/18	HRA policy	Prominently displayed	13 X 19
27	Is Your Housing Uncertain? Do You Live At A Temporary Address?	Provides information about basic educational rights for homeless or temporarily housed children and youths under the McKinney-Vento Act.	NYS Technica and Education Assistance Center for Homeless Students		08/17	HRA policy	Prominently displayed	11 X 17
28	Is Your Housing Uncertain? Do You Live At A Temporary Address?	Provides information about basic educational rights for homeless or temporarily housed children and youths under the McKinney-Vento Act (Spanish).	NYS Technical and Education Assistance Center for Homeless Students	POST-153 (S)	08/17	HRA policy	Prominently displayed	11 X 17
29	You Can Now Drop Off Documents for Your Medicaid Case at SNAP and Job Centers	Informs applicants/participants that they can drop off documents for Medicaid cases at all SNAP and Job Centers.	HRA	POST-155 (MLF)	06/17	HRA Policy	Prominently displayed	13 X 19
30	Put Them To Bed As If Their Life Depends On It	,	NYC DOHMH/ NYC ACS	POST-163 (E)	No Date	HRA policy	All applicant/participant waiting areas	11 X 17



The following is a list of posters/signage required to be displayed in Job Centers. Most posters/signage are available in English and Spanish and must be prominently displayed in the main area(s) of the Centers or in all applicant/participant waiting areas, as noted below. Note: Posters/signage is acceptable only if the poster is designed that way. If the poster is a color poster, it must be displayed that way. Only employee mandated signs are required at Centralized Rent Processing Unit (CRPU) and RAR/HVN Center 90 locations.

ltem	Title/Subject	Description	Produced by	Identification Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
31	Put Them To Bed As If Their Life Depends On It	Promotes babies sleep safest alone, on their backs in a bare crib or bassinet (Spanish).	NYC DOHMH/ NYC ACS	POST-163 (S)	No Date	HRA policy	All applicant/participant waiting areas	11 X 17
32 f .	Document Submission Scanning Instructions	Provides information on how to scan documents at self-scanning machines.	USDA	POST-165 (MLF)*	11/2016	FIA/OER	Scanning areas	24 X 36
33	Have HIV? Need Help?	Informs applicants/participants that they may be eligible for housing assistance and other services through HASA even if they have no HIV-related illnesses.		POST-166 (MLF)	09/17	HRA policy	All applicant/participant waiting areas	13 X 19
34	Blow the Whistle on Medicaid Fraud	Encourages the reporting of suspected Medicaid fraud.	NYS DOH/ Office of Medicaid Inspector General	POST-170 (E)	No Date	HRA policy	Prominently displayed	11 X 17
35	Blow the Whistle on Medicaid Fraud	Encourages the reporting of suspected Medicaid fraud (Spanish).	NYS DOH/ Office of Medicaid Inspector General	POST-170 (S)	No Date	HRA policy	Prominently displayed	11 X 17
36	What is WIC?	Promotes the Special Supplemental Nutrition Program for Women, Infants and Children (WIC). This State-administered public health program helps ensure mothers and children stay healthy.	NYS DOH	POST-171 (E)	2/14	HRA policy	All applicant/participant waiting areas	11 X 17
37	Get More at NYC Farmers' Markets! (Health Bucks)	Promotes using your SNAP benefit card to buy food at NYC Farmers' Markets to receive \$2 back in Health Bucks for every \$5 spent using card.	NYC DOHMH	POST-172 (E)	No Date	HRA policy	Prominently displayed	16 X 20

f. Must be affixed to wall. * Cannot be printed from Print On Demand.



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				Identification				
ltem	Title/Subject	Description	Produced by	Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
38	Get More at NYC Farmers' Markets!	Promotes using your SNAP benefit card to	NYC DOHMH	POST-172 (S)	No Date	HRA policy	Prominently displayed	16 X 20
	(Health Bucks)	buy food at NYC Farmers' Markets to						
		receive \$2 back in Health Bucks for every						
		\$5 spent using card (Spanish).						
39	Source of Income Discrimination	Advises that it is unlawful for	DSS	POST-203 (MLF)	3/19	OLA policy	Prominently displayed	18 x 24
		brokers/landlords to discriminate against a						
		potential renter due to their income being						
		government assistance. Provides						
		information about how to report this \square	(
		discrimination to the DSS.						
40	Safe Storage. Safe Kids.	To prevent accidental overdoses,	NYC DOHMH/	PO <mark>ST-2</mark> 06 (E)	No Date	DSS policy	All applicant/participant	11 X 17
		encourages adults to store potentially) / [NYC ACS //				waiting areas	
		dangerous medication out of reach of / / /						
		children and to safely dispose of		i				
		medication. Provides the Poison Control						
		Center telephone number.						
41	Safe Storage. Safe Kids.	To prevent accidental overdoses,	NYC DOHMH/	POST-206 (S)	No Date	DSS policy	All applicant/participant	11 X 17
		encourages adults to store potentially	NYC ACS				waiting areas	
		dangerous medication out of reach of						
		children and to safely dispose of						
		medication. Provides the Poison Control						
		Center telephone number.						



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				Identification				
ltem	Title/Subject	Description	Produced by	Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
42	Keep The Heat On With HEAP	Home Energy Assistance Program (HEAP) helps low-income New Yorkers pay for their energy bills. If your bills are more than you can handle, HEAP may be able to help you heat your home.		PUB-5007*	05/17	FIA policy	Prominently displayed	11 X 17
43	Keep The Heat On With HEAP	Home Energy Assistance Program (HEAP) helps low-income New Yorkers pay for their energy bills. If your bills are more than you can handle, HEAP may be able to help you heat your home (Spanish).		PUB-5007-SP*	05/17	FIA policy	Prominently displayed	11 X 17
44	Stop Elder Abuse	Encourages the public to report elder abuse by calling APS, 311 or online.	NYS OCFS	Pub. 5132P	1/2012	NYS OCFS/ APS	Prominently displayed	11 X 17
45	Stop Elder Abuse	Encourages the public to report elder abuse by calling APS, 311 or online (Spanish).	NYS OCFS	Pub. 5132P-S	1/2012	NYS OCFS/ APS	Prominently displayed	11 X 17

* Cannot be printed from Print On Demand



FIA Employee Posters at Job Centers

ltem	Title/Subject	Description	Produced by	Identification Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
46 f.	Equal Employment Opportunity is	Discusses EEO law as it applies to	NYS DOL	EEOC-P/E-1*	11/09	EEO Law	Prominently displayed in	11 X 17
401.	The Law	employers holding federal contracts or	NIS DOL		11/09		employee lounges or on	
		subcontracts, private employment, state					employee bulletin boards	
		and local governments and institutions, and						
		programs or activities receiving federal						
		funding.						
47 f.	You Talk, We Listen	The City of New York offers its employees	EAP	EAP-318*	No Date	HRA policy	Prominently displayed in	12 X 18
		a confidential program through the					employee lounges	
		concerned mental health professionals of						
		the New York City Employee Assistance						
		Program (NYC EAP).	$\mathbb{N} \mathbb{N}$					
48	Workplace Violence Prevention	Informs staff of the Agency's Workplace	GSS // //	POST-95 (E)*	12/20 15	HRA Policy	Prominently displayed in	11 X 17
	Policy Statement	Violence Prevention program designed to	→\ \\//				employee lounges or on	
		prevent and/or minimize the hazard of	└─┐\ \V/				employee bulletin boards	
		workplace violence.						
49	State of New York Division of	Describes Human Rights Law which	NYSOTDA	POST-100 (E-S)	No Date	EEO Law and	Prominently displayed in	8 ½ X 11
	Human Rights	prohibits discrimination in employment,				DCAS	employee lounges or on	
		housing, credit, places of public					employee bulletin boards	
		accommodations and non-sectarian						
		educational institutions, based on age,						
		race, national origin, gender, sexual						
		orientation, marital status, disability,						
		military status, and other specified classes.						
50	Pregnancy and Employment Rights	Informs staff that pregnant women and	EEO	POST-124 (E)*	No Date	EEO Law and	Prominently displayed in	8 ½ X 11
		those recovering from childbirth are				NYC	employee lounges or on	
		protected from discrimination and may				Commission on	employee bulletin boards	
		qualify for reasonable accommodations.				Human Rights		
51	Notice – Sexual Harassment Policy	Explains sexual harassment and provides	EEO	POST-125 (E)	2/15	EEO Law	Prominently displayed in	8 ½ X 11
		contact information for victims of sexual					employee lounges or on	
		harassment.					employee bulletin boards	
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Muchha	affixed to wall * Cannot be printed from	Drint On Demand						



FIA Employee Posters at Job Centers (continued)

				Identification				
Item	Title/Subject	Description	Produced by	Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
52		Provides employees with the address and	EEO	POST-125a (E)	10/17	EEO Law	Prominently displayed in	8 ½ X 11
		telephone numberto use for information					employee lounges or on	
		and assistance if they have been					employee bulletin boards	
		discriminated against.						
53		Provides information about work-related	EEO	POST-125b (E)	2/15	EEO	Prominently displayed in	8 ½ X 11
		modifications or adjustments that can be					employee lounges or on	
		made that promote equal employment					employee bulletin boards	
		opportunity.						
54		Outlines the protection of job rights of	Щ.S. 🔽 🦵	POST-160 (E)	October 2008	NYS OTDA	Prominently displayed in	8 ½ X 11
			Department of				employee lounges or on	
			Labor (VETS)				employee bulletin boards	
		service or who serve in the National	\\ \\ //					
		Disaster Medical System.						
55	Confidential Document Bin Poster	Explanation of the proper use for the bins	HRA	POST-169 (E)	No Date	FIA policy	Display above bins that are	11 X 17
		in Job Centers and NCA SNAP Centers					used for the disposal of	
		that are designated for recycling					confidential materials	
		confidential material only.						
56	-	Advises Public employees of their right to a	NYS DOL	SH 908	11/07	NYS DOL	Prominently displayed in	11 X 17
		safe workplace and their responsibility to				Division of	employee lounges or on	
		adhere to the NYS Public Employees				Safety and	employee bulletin boards	
		Safety and Health Act of 1980.				Health		
						Protection		
57		Provides important information about the	NYS Workers'	C-105 (E-S)	4/09	NYS Workers'	Prominently displayed in	8 ½ X 11
		rights of employees who are injured or	Compensation			Compensation	employee lounges or on	
		suffer an occupational disease while	Board			Law	employee bulletin boards	
		working.						



The following is a list of signage required to be displayed in NCA SNAP Centers. Most signage is available in English and Spanish and must be prominently displayed in the main area(s) of the Centers or in all applicant/participant waiting areas, as noted below. Note: Signs with separate Spanish translations are identified with an (S) after the identification number. Displaying black and white versions of posters/signage is acceptable only if the poster is designed that way. If the poster is a color poster, it must be displayed that way. Only employee mandated signs are required at SNAP Telephone Interview Processing Services (TIPS) locations.

ltem	Title/Subject	Description	Produced by	Identification Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
1	And Justice For All	Prohibits discrimination in U.S. Department of Agriculture-related activity.	USDA	AD-475-B (E-S)	12/15	Federal regulation 7CFR 272.6(f)(2)	Prominently displayed and in all applicant/participant waiting areas	11 X 16
2	Filing an Application	Lists types of programs for which one can apply.	FIA	FIA-7 (E)	3/13	FIA policy	Prominently displayed	14 X 8 ½
3	Filing an Application	Lists types of programs for which one can apply (Spanish).	FIA	FIA-7 (S)	3/13	FIA policy	Prominently displayed	14 X 8 ½
4 a.	SNAP Information	Provides general information pertaining to SNAP program.	FIA	FIA-8 (E)	3/13	FIA policy	Prominently displayed	8 ½ X 14
5 a.	SNAP Information	Provides general information pertaining to SNAP program (Spanish).	FIA	FIA-8 (S)	3/13	FIA policy	Prominently displayed	8 ½ X 14
6	Expedited SNAP Benefits	Lists eligiblility requirements to recieve SNAP benefits within five days.	74	FIA-9 (E-S)	3/13	FIA policy	Prominently displayed	8 ½ X 14
7	HRA Notice to Applicants	Notice of HRA assistance in obtaining eligibility verification.	FIA	FIA-11 (E-S)	3/13	FIA policy	Prominently displayed	14 X 8 ½
8	Important Notice To All Public Assistance Applicants and Recipients	Information regarding timely Fair Hearing decisions.	FIA	FIA-33 (E)	8/19/09	Piron lawsuit	Prominently displayed	11 X 17
9	Important Notice To All Public Assistance Applicants and Recipients	Information regarding timely Fair Hearing decisions (Spanish).	FIA	FIA-33 (S)	8/19/09	<u>Piron</u> lawsuit	Prominently displayed	11 X 17
10	It Is Easier Than Ever To Recertify For Supplemental Nutrition Assistance Program (SNAP) Benefits	Informs participants of the various ways to recertify for SNAP benefits.	FIA	FIA-78 (E)*	11/13	FIA policy	All applicant/participant waiting areas	11 X 17
11	It Is Easier Than Ever To Recertify For Supplemental Nutrition Assistance Program (SNAP) Benefits	Informs participants of the various ways to recertify for SNAP benefits (Spanish).	FIA	FIA-78 (S)*	11/13	FIA policy	All applicant/participant waiting areas	11 X 17

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Item	Title/Subject	Description	Produced by	Identification Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
12	You Can Now Apply for Supplemental Nutrition Assistance Program (SNAP) Benefits Online	Advises applicants that ACCESS HRA can be used to apply for SNAP benefits, check case information, submit a recertification for SNAP or CA, and manage benefits using the ACCESS HRA mobile app.	FIA	POST-89 (MLF)*	No Date	FIA policy	All applicant/participant waiting areas	11 X 17
13	INFOLINE	Provides the Infoline telephone number for HRA-related program information. Provides 311 as the number to call for information about other city agencies	OCS	POST-98 (MLF)	12/17	Local Law 73	All applicant/participant waiting areas	12 X 18
14	NYS Agency-Based Voter Registration	Identifies Centers as a voter registration site.	NYS Board of Elections	PØST-101 (MLF)	No Date	New York State Election Law	Prominently displayed	18 X 24
15	HRA Central Complaint Unit	Advises the public how to file a complaint about any HRA program.	ocs	POST-147 (MLF)	01/18	HRA policy	Prominently displayed	13 X 19
16	Is Your Housing Uncertain? Do You Live At A Temporary Address?	Provides information about basic educational rights for homeless of temporarily housed children and youths under the McKinney-Vento Act.	NYS Technical and Education Assistance Center	POST-153 (E)	08/17	HRA policy	Prominently displayed	11 X 17
17	Is Your Housing Uncertain? Do You Live At A Temporary Address?	Provides information about basic educational rights for homeless or temporarily housed children and youths under the McKinney-Vento Act (Spanish).	NYS Technical and Education Assistance Center	POST-153 (S)	08/17	HRA policy	Prominently displayed	11 X 17
18	You Can Now Drop Off Documents for Your Medicaid Case at SNAP and Job Centers	Informs applicants/participants that they can drop off documents for Medicaid cases at all SNAP and Job Centers.	HRA	POST-155 (MLF)	06/17	HRA policy	Prominently displayed	13 X 19

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ltem	Title/Subject	Description	Produced by	Identification Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
19 b.	You Can Apply Here For Health Insurance. Ask to See A Certified Application Counselor To Start your Application Today!	Informs applicants/participants that they can apply for health insurance.	FIA	POST-156 (MLF)	11/16	FIA	Prominently displayed	11 X 17
20	Put Them To Bed As If Their Life Depends On It	Promotes babies sleep safest alone, on their backs in a bare crib or bassinet.	NYC DOHMH/ NYC ACS	POST-163 (E)	No Date	HRA policy	All applicant/participant waiting areas	11 X 17
21	Put Them To Bed As If Their Life Depends On It	Promotes babies sleep safest alone, on their backs in a bare crib or bassinet (Spanish).	NYC DOHMH/ NYC ACS	POST-163 (S)	No Date	HRA policy	All applicant/participant waiting areas	11 X 17
22 f .	Document Submission Scanning Instructions	Provides information on how to scan documents at self-scanning machines.	USDA	PØST-165-(MLF)	11/2016	FIA/OER	Scanning areas	24 X 36
23	Have HIV? Need Help?	Informs applicants/participants that they may be eligible for housing assistance and other services through the HIVAIDS Services Administration (HASA) even if they have no HIV-related illnesses.		POST-166-(MLF)	09/17	HRA policy	All applicant/participant waiting areas	13 X 19
24	Blow the Whistle on Medicaid Fraud	Encourages the reporting of suspected Medicaid fraud.	NYS DOH/ Office of Medicaid Inspector General	POST-170 (E)	No Date	HRA policy	Prominently displayed	11 X 17
25	Blow the Whistle on Medicaid Fraud	Encourages the reporting of suspected Medicaid fraud (Spanish).	NYS DOH/ Office of Medicaid Inspector General	POST-170 (S)	No Date	HRA policy	Prominently displayed	11 X 17
26	What is WIC?	Promotes the Special Supplemental Nutrition Program for Women, Infants and Children (WIC). This State- administered public health program helps ensure mothers and children stay healthy.	NYS DOH	POST-171 (E)	2/14	HRA policy	All applicant/participant waiting areas	11 X 17

b. Only in NCA SNAP Centers with a Certified Application Counselor. f. Must be affixed to wall.



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ltem	Title/Subject	Description	Produced by	Identification Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
27	Get More at NYC Farmers' Markets! (Health Bucks)	Promotes using your SNAP benefit card to buy food at NYC farmer's markets to receive \$2 back in Health Bucks for every \$5 spent using card.	NYC DOHMH	POST-172 (E)	12/16	HRA policy	Prominently displayed	16 X 20
28	Get More at NYC Farmers' Markets! (Health Bucks)	Promotes using your SNAP benefit card to buy food at NYC farmer's markets to receive \$2 back in Health Bucks for every \$5 spent using card (Spanish).	NYC DOHMH	POST-172 (S)	12/16	HRA policy	Prominently displayed	16 X 20
29	Source of Income Discrimination	Advises that it is unlawful for brokers/landlords to discriminate against a potential renter due to their income being government assistance. Provides information about how to report this discrimination to the DSS.		POST-203 (MLF)	3/19	OLA policy	Prominently displayed	18 x 24
30	Safe Storage. Safe Kids.	To prevent accidental overdoses, encourages adults to store potentially dangerous medication out of reach of children and to safely dispose of medication. Provides the Poison Control Center telephone number.	NYC DOHMHA NYC ACS	POST-206 (E)	NoDate	DSS policy	All applicant/participant waiting areas	11 X 17
31	Safe Storage. Safe Kids.	To prevent accidental overdoses, encourages adults to store potentially dangerous medication out of reach of children and to safely dispose of medication. Provides the Poison Control Center telephone number.	NYC DOHMH/ NYC ACS	POST-206 (S)	No Date	DSS policy	Waiting areas	11 X 17
32	SNAP Conferences	Promotes requesting a conference with a SNAP supervisor to review decisions made concerning your SNAP benefits or case.	FIA/SNAP	POST-214 (MLF)	09/18	FIA policy	All applicant/participant waiting areas	18 X 24



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ltem	Title/Subject	Description	Produced by	Identification Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
33	Keep The Heat On With HEAP	HEAP (Home Energy Assistance Program) helps low-income New Yorkers pay for their heating bills. If your bills are more than you can handle, HEAP may be able to help you heat your home.	NYS OTDA	PUB-5007*	5/17	FIA policy	Prominently displayed	11 X 17
34	Keep The Heat On With HEAP	HEAP (Home Energy Assistance Program) helps low-income New Yorkers pay for their heating bills. If your bills are more than you can handle, HEAP may be able to help you heat your home (Spanish).		PUB-5007-SP*	5/17	FIA policy	Prominently displayed	11 X 17
35	Stop Elder Abuse	Encourages the public to report elder abuse by calling APS, 311 or online.	NYS OCFS	PUB-5132P	1/2012	NYS OCFS/ APS	Prominently displayed	11 X 17
36	Stop Elder Abuse	Encourages the public to report elder abuse by calling APS, 311 or online (Spanish).	NYS OCFS	PUB-5132P-SP	1/2012	NYS OCFS/ APS	Prominently displayed	11 X 17
37	SNAP Right to File	Provides information about application processing timeframes and the application filling rights for SNAP benefits.	NYS OTDA	LDSS-4995 (E-S)	2/16	NYS OTDA	Prominently displayed and in all applicant/participant waiting areas	8 ½ X 14
38	Will You Still Receive Supplemental Nutrition Assistance Program (SNAP) After Cash Assistance	Provides information about receiving SNAP benefits after Cash Assistance ends.	NYS OTDA	LDSS-4996	2/16	NYS OTDA	Prominently displayed and in all applicant/participant waiting areas	8 ½ X 14
39	Will You Still Receive Supplemental Nutrition Assistance Program (SNAP) After Cash Assistance	Provides information about receiving SNAP benefits after Cash Assistance ends (Spanish).	NYS OTDA	LDSS-4996-SP	2/16	NYS OTDA	Prominently displayed and in all applicant/participant waiting areas	8 ½ X 14
40	Supplemental Nutrition Assistance Program (SNAP) Benefits Complaint Procedure	How to file a complaint concerning SNAP processing standards and/or services.	NYS OTDA	LDSS-8036	2/16	NYS OTDA	Prominently displayed and in all applicant/participant waiting areas	
41	Supplemental Nutrition Assisitance Program (SNAP) Benefits Complaint Procedure	How to file a complaint concerning SNAP processing standards and/or services (Spanish).	NYS OTDA	LDSS-8036-SP	2/16	NYS OTDA	Prominently displayed and in all applicant/participant waiting areas	14 X 8 ½

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FIA Employee Posters

Item	Title/Subject	Description	Produced by	Identification Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
42	Notice of Compliance	Provides important information about the rights of employees who are injured or suffer an occupational disease while working.	NYS Workers' Compensation Board	C-105 (E-S)	04/09	NYS Workers' Compensation Law	Prominently displayed in employee lounges or on employee bulletin boards	11 X 17
43 f.	You Talk, We Listen	The City of New York offers its employees a confidential program through the concerned mental health professionals of the New York City Employee Assistance Program (NYC EAP).		EAP-318*	No Date	HRA policy	Prominently displayed in employee lounges or on employee bulletin boards	12 X 18
44	Six-Month Reporting Rules for Non Cash Assistance (NCA) Supplemental Nutrition Assistance Program (SNAP) Households with Earned Income	Provides information to staff on the six- month reporting rules for NCA SNAP cases with earned income.		F1A-\$3*	6/13	FIA policy	Prominently displayed in employee lounges or on employee bulletin boards	13 X 19
45	Budgeting SSI/SSA Income for Supplemental Nutrition Assistance Program (SNAP)	Provides information to staff on budgeting SSI/SSA income for SNAP benefits.	FIA	FIA-53A*	6/13	FIA policy	Prominently displayed in employee lounges or on employee bulletin boards	13 X 19
46	Budgeting Employment Income for Supplemental Nutrition Assistance Program (SNAP)	Provides information to staff on budgeting employment income for SNAP benefits.	FIA	FIA-53B*	6/13	FIA policy	Prominently displayed in employee lounges or on employee bulletin boards	13 X 19
47	Equal Employment Opportunity is The Law	Discusses EEO law as it applies to employers holding federal contracts or subcontracts, private employment, state and local governments and institutions, and programs or activities receiving federal funding.	NYS DOL	EEOC-P/E-1*	11/09	EEO Law	Prominently displayed in employee lounges or on employee bulletin boards	11 X 17

f. Must be affixed to wall. * Cannot be printed from Print On Demand.



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FIA Employee Posters (continued)

ltem	Title/Subject	Description	Produced by	Identification Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
48	Workplace Violence Prevention Policy Statement	Informs staff of the Agency's Workplace Violence Prevention program designed to prevent and/or minimize the hazard of workplace violence.	GSS	POST-95 (E)*	12/15	HRA policy	Prominently displayed in employee lounges or on employee bulletin boards	11 X 17
49	State of New York Division of Human Rights	Describes Human Rights Law which prohibits discrimination in employment, housing, credit, places of public accommodations and non-sectarian educational institutions, based on age, race, national origin, gender, sexual orientation, marital status, disability, military status, and other specified classes.	NYS OTDA	POST-100 (E-S)	No Date	EEO Law and DCAS	Prominently displayed in employee lounges or on employee bulletin boards	8 ½ X 11
50	Pregnancy and Employment Rights	Informs staff that pregnant women and those recovering from childbirth are protected from discrimination and may qualify for reasonable accommodations.	EEO	POST-124*	No Date	EEO Law and NYC Commission on Human Rights	Prominently displayed in employee lounges or on employee bulletin boards	8 ½ X 11
51	Notice – Sexual Harassment Policy	Explains sexual harassment and provides contact information for victims of sexual harassment.	EEO	POST-125 (E)	2/15	EEO Law	Prominently displayed in employee lounges or on employee bulletin boards	8 ½ X 11
52	EEO is the Law	Provides employees with the address and telephone number to use for information and assistance if they have been discriminated against.	EEO	POST-125a (E)	10/17	EEO Law	Prominently displayed in employee lounges or on employee bulletin boards	8 ½ X 11
53	Notice – Reasonable Accomodation	Provides information about work-related modifications or adjustments that can be made that promote equal employment opportunity.	EEO	POST-125b (E)	2/15	EEO Law	Prominently displayed in employee lounges or on employee bulletin boards	8 ½ X 11

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FIA Employee Posters (continued)

ltem	Title/Subject	Description	Produced by	Identification Number	Poster Date	Mandated by	Location in Center	Poster Dimensions
54	Your Rights Under USERRA	1 5 5	U.S. Department of Labor (VETS)	POST-160	10/08	NYS OTDA	Prominently displayed in employee lounges or on employee bulletin boards	8 ½ X 11
55	Confidential Document Bin Poster	Explanation of the proper use for the bins in Job Centers and NCA SNAP Centers that are designated for recycling confidential material only.	HRA	POST-169 (E)	No Date	FIA policy	Display above bins that are used for the disposal of confidential materials	11 X 17
56	Labor Law Information Relating to Public Employees	Advises Public employees of their right to a safe workplace and their responsibility to adhere to the NYS Public Employees Safety and Health Act of 1980.	MÝS DOL	\$/1908		NYS DOL	Prominently displayed in employee lounges or on employee bulletin boards	11 X 17

TO SERVE YOU BETTER

These Supplemental Nutrition Assistance Program (SNAP) centers are open from 8:30 AM to 6:00 PM Monday through Friday. Waverly SNAP (S19) is open on Saturday too!

Estos centros del Programa Asistencial de Nutrición Suplementaria (SNAP) están abiertos de 8:30 AM a 6:00 PM de lunes a viernes. ¡El SNAP de Waverly (S19) también está abierto los sábados!

这些营养补充援助计划(Supplemental Nutrition Assistance Program, SNAP)中心的 开放时间为周一至周 足 早上 8:30 至下午 6:00。 韦弗利 SNAP (S19) 周六照常开放!	這些補充營養協助計畫(Supplemental Nutrition Assistance Program, SNAP)中心的開放時間為 週一至週五早上 8:30 下午 6:00° 違弗利 SNAP (S19) 週 六也會開放!	
এইসব সম্পূরক পুষ্টি সহায়ক কর্মসূচি	Sant Pwogram Asistans Nitrisyon Siplemantè	본 보충 영양지원 프로그램 (SNAP) 센터는
(Supplemental Nutrition Assistance Program,	(Supplemental Nutrition Assistance Program,	월요일에서 금요일,
SNAP) কেন্দ্রগুলি সোমবার থেকে শুক্রবার সকাল	SNAP) sa yo louvri ant 8:30 AM ak 6:00 PM lendi	오전 8:30에서 오후 6:00까지 운영됩니다.
৪:30 থেকে সন্ধ্যা 6:00 টা পর্যন্ত।	jiska vandredi.	웨이벌리 SNAP (S19)는 토요일에도
Waverly SNAP (S19) শনিবারেও খোলা থাকে!	Waverly SNAP (S19) louvri Samdi tou!	운영됩니다!
Te centra programu dodatkowej pomocy	Перечисленные ниже центры Программы	تفتح مراكز برنامج المساعدة الغذائية التكميلية (SNAP)
żywnościowej (SNAP) są czynne od 8:30 do 18:00,	дополнительной продовольственной поддержки	أبوابها من الساعة 8:30 صباحًا حتى 6:00 مساءً من الاثنين
od poniedziałku do piatku.	(SNAP) открыты с понедельника по пятницу с	حتى الجمعة.

od poniedziałku do piątku. SNAP Waverly (S19) jest czynne także w soboty!	(SNAP) открыты с понедельника по пятницу с 8:30 до 18:00. Центр Waverly SNAP (S19) открыт и по субботам!	حتى الجمعة. ويعمل مركز (S19) Waverly SNAP في أيام السبت أيضًا!
تکملاتی تغذیاتی اعانت پروگرام Supplemental) (Nutrition Assistance Program, SNAP) پیر تا جمعہ 8:30 بجے صبح تا 6:00 بجے شام کھلے رہتے ہیں۔ ویورلی (SNAP (S19) ہفتہ کو بھی کھلا رہتا ہے!	MANHATTAN Waverly SNAP (S19) 12 West 14th Street 10011 SATURDAY 9:00 AM - 5:00 PM	BRONX Concourse SNAP (S45) 1365 Jerome Avenue 10452
BROOKLYN East New York SNAP (S28) 404 Pine Street 11208	QUEENS Jamaica SNAP (S54) 165-08 88th Avenue 10432	STATEN ISLAND Richmond SNAP (S99) 201 Bay Street 10301